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PICS OF THE WEEK
Saginaw's annual Memorial Day Parade took place on Monday, May 30

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SPORTS



WITH SUCCESS AT DELTA, COACH PEATROSS TAKES A STEP FORWARD

SPORTS, PG 52

Jacqueline V. Hall and the late General David M. Hall to receive 'Heart of Gold' award at the 2022 Heart of the City Awards

On Thursday, June 9th at 5:00 pm, General David M. Hall and his wife, Jacqueline V. Hall will be honored with the 'Heart of Gold' award at The Michigan's Banner's 20th Year Anniversary Celebration and 4th Annual Heart of the City Awards Banquet at Horizon's Conference Center.

David M. Hall retired in 1993 from EDS Corporation at Saginaw Division of General Motors. He joined GM in 1983 after retiring from the U.S. Air Force as a brigadier general and has taught at SVSU as an Executive-in-Residence. He has also been a faculty member at Northwood University.



JACQUELINE V. HALL AND THE LATE GENERAL DAVID M. HALL

Mr. Hall was very active in the community, serving such organizations/projects as Saginaw Community Foundation, Saginaw County Minority Business Development Center, the NAACP, The Kappa Alpha Psi Fraternity (Saginaw Alumni Chapter), St. Mary's Advisory Board, SVSU Board of Fellows, Saginaw Remanufacturing Board, Saginaw County Chamber of Commerce, and the Minority Entrepreneurial Development Project. Mr. Hall received the Saginaw County Chamber of Commerce Spirit of Saginaw Award, the LaSalle Bank/Ruben Daniels Community Service Award from SVSU, and was honored by Saginaw's Gamma Kappa Chapter of the Phi Delta Kappa national sorority for community leadership.

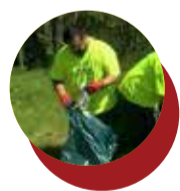
Jacqueline Hall is an active community volunteer who has served on the Board of the Saginaw Art Museum. Mrs. Hall has been honored as a Woman of Distinction by the Girl Scouts of Mitten Bay. Mr. and Mrs. Hall established the scholarship fund in 2001 to provide additional opportunities for students who are pursuing majors in the College of Business and Management.

Tickets for the event are \$100 or \$640 for a table that seats 8. For more information about The Heart of the City Awards Banquet or to purchase tickets, visit michiganbanner.org/hoc or call Renee Johnston (Saginaw Community Foundation) at 989-755-0545.



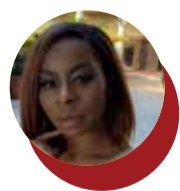
Searching for Uvalde answers

LATINO BANNER, PG 2



Detroiters advise Women of Colors on economic inclusion

COMMUNITY, PG 12



Find your 'Impact Zone'

COMMUNITY, PG 15



Tory Jackson, Mike Thomas in coaching shifts

SPORTS, PG 51

FEATURED STORY

HERE COMES ARPA, AMERICAN RESCUE PLAN ACT

COMMUNITY, PG 11



2022 Heart of the City Award Recipients

Heart of Gold Award



General David M. Hall and Jacqueline V. Hall

Impact Turnaround Award



Dr. Delicia Pruitt



Dr. Ava Lewis



Angelia Williams



Christina Harrington

Outstanding Journalism Award



Art Lewis

Ministry of the Year Award



Reverend Hurley J. Coleman Jr.



Bishop Dempsey Allen



Rev. Dr. LaCreta M. Clark

Outstanding Business Award



Linda McGee, Wildfire Credit Union

Motivator of the Year



Mayor Brenda Fay Moore

Humanitarian Award



Gilberto Guevara



Lynn Brummell-Presley

Outstanding Leadership Award



Dr. Deborah Huntley

Visionary Award



Pastor Kareem Bowen

Rising Business Award



Julian Morris, SWAG Magazine

Outstanding Non-Profit Award



Camille Gerace Nitschky, Executive Director, Children's Grief Center of the Great Lakes Bay Region

Diversity Award



Bobby DeLeon

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MISSION

The Michigan Banner, Latino Banner and Youth Banner operates and serves as a print and online media venue committed to educating, informing and enlightening our readership regarding events and news that directly and indirectly affect the communities regionally and globally. Furthermore, to serve as a catalyst and a link for cultivating young adults as entrepreneurial and business leaders for the future.

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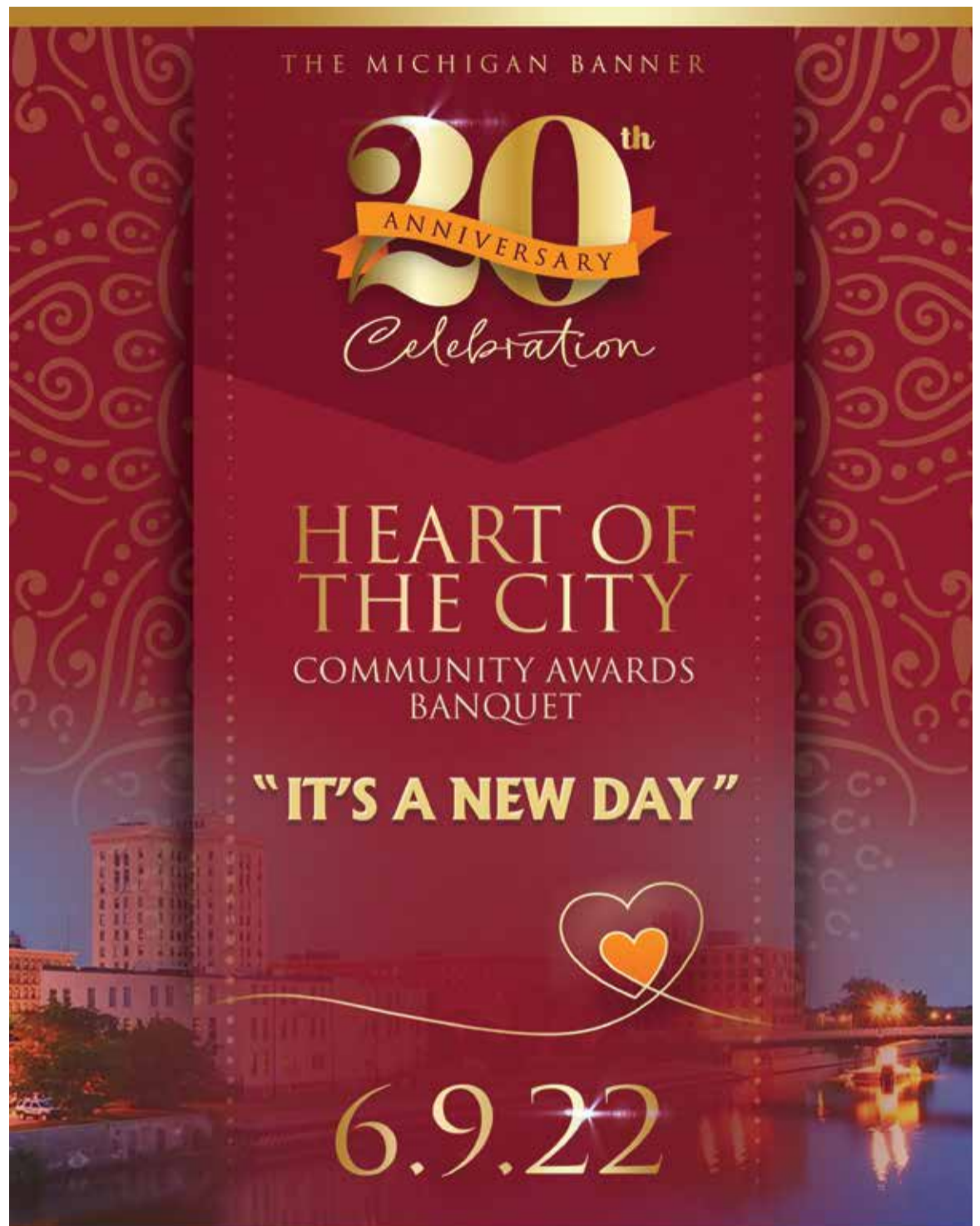
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SAVE THE DATE!

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MICHIGAN YOUTH BANNER

VOLUME 4 • NUMBER 11



The Michigan Banner Honors Graduates

Valedictorians and salutatorians from Saginaw High School, Arthur Hill High and the Saginaw Arts and Sciences Academy outline their career goals, their plans to uplift worthy causes, and their role models.

Cierra Lewis

Saginaw High Valedictorian
Enrolled at Delta College



I plan to become a Saginaw, Michigan, firefighter. Ever since I was very young, I have enjoyed helping people in my community, if that was helping my elders get up the stairs, or cutting

grass on a vacant property. Becoming a firefighter will help me to help those in need of my services.

When a fire occurs it's a devastating event that no one wants. However, seeing someone rush in to save loved ones, or just your home in general, gives those in need a sense of reassurance and a sense of hope. Even if that person never sees my face or even knows my name, I will be proud and honored to help someone in that situation take the first steps to get back on their feet.

The requirements of becoming a firefighter are not much. All you need is to be 18 with a high school diploma. However, if you plan to move up in the ranks you will need a degree. That is why I will be attending Delta College for the fire science technology and prevention associates degree program. This degree would not only help me achieve my goal of becoming a firefighter, but also give me a long-term goal of hopefully becoming chief one day.

Therefore, since I love helping my community, I have a goal to make Saginaw "Alive" again. If you're a resident in Saginaw you would know that there are a lot of vacant, collapsed, and/or demolished buildings in our area. I will soon be donating/investing money into our community even if it's just one building or area at a time. I will also volunteer to help clean up the city, since there are so many areas of vacancy, there tends to be a lot of trash/pollution built up over time.

There are also many people who are in need of food, water, and shelter so I have and will continue to volunteer at my local soup kitchens. I plan to donate to all the shelters in Saginaw, these shelters help Saginaw keep people off the streets, and put them somewhere that is warm.

Someone who I admire is Rosemary Roberts Cloud. She was the first African American woman to become a fire chief (2002, Atlanta suburb of East Point). The achievement she made is a goal that I too wish to achieve one day. Rosemary achieving that goal gave me hope and inspiration that I could achieve mine. It reminded me that anything is possible, and I too can be historically great.

Dylan Moore

Saginaw High Salutatorian
Enrolled at Eastern Michigan University



It is my dream to be an investment banker. I love to work with numbers and money to create financial plans. When I am working with numbers, it feels very natural. I have a strong attention to

detail which is important when handling money.

I want to be the shoulder that kids can lean on to encourage them to follow their dreams. I think that it is important to speak at the schools and be a familiar face to guide them to pursue their dreams.

I admire my granddad because he is a very hard-working wise man. He has his own business, Azola Williams Horizon Heating & Cooling, that has been doing well for many years. He is a familiar face in the community, taking kids on field trips and providing experiences for them to keep them on the right path.

Elvis Machul Jr.

Arthur Hill High Valedictorian
Enrolled at Saginaw Valley State University



At SVSU on a full-ride athletic scholarship, I will play basketball and major in Business Management. After college I plan to continue my basketball career and play

professional basketball overseas but once the basketball stops bouncing for me, I want to stay in the sports field and become a sports reporter/analyst, for example, like ESPN's Adam Schefter.

I've chosen to pursue this career path because since a very young age, sports have always been a major part in my life, whether it was actually playing the sport, coaching it or training someone else in it. I truly have great knowledge of the sports field and feel that I would fit in great.

I've participated in multiple sports including basketball, football, cross country, and baseball, so once I'm not able to play them anymore I want to still be involved in any way possible.

One thing I promised to myself when I committed to SVSU was that I wanted to become more involved in the Saginaw community. I am already involved with many volunteer services -- for example, Christmas With Angels, donating to the homeless shelter, and coaching youth football. My goal over time is to create a way to connect basketball and younger kids in the Saginaw area, because most times kids' eyes will light up when they see an athlete playing at the college level, especially someone

CONTINUES ON MYB PG 5, GRADUATES

Graduates Cont...

from their own city.

I want to be a role model who kids can look up to, while creating a positive image that there is no athlete without the student before it. With me being the Valedictorian of Arthur Hill for the class of 2022, I want to show that it's possible and very much necessary for athletes to have the grades as well. It will only help them in the long run.

Someone I owe much of my success to is my father, Elvis Machul. Since a young age, he has pushed me and inspired me to be the best version of myself at everything I do. He also played collegiate basketball while ultimately finishing his academic career with a masters degree in Business from Northwood University. His hard work, determination, and perseverance, which he shows each and every day, is truly why I admire him so much.

Isaac Garcia

Arthur Hill High salutatorian
Enrolled at Michigan State University



I plan to study Animal Science with a concentration in pre-veterinary, at MSU on a full-ride scholarship. I have always wanted to be a Veterinarian

since I was little. After graduation I hope to become a mixed-practice veterinarian and become a world-renowned veterinarian, who has made groundbreaking discoveries in the animal research field, whether it be in biotechnology or finding new ways to treat many diseases in animals.

Some volunteer service that has my interest is working with local animal shelters to help rehabilitate local strays and help them find new loving homes. I will also teach people in my community how to properly care for their animals the right way. This would involve things like proper nutrition, nail clipping, bathing, and things of that nature. All these things are something that I work deeply on and now can be a main focus for me.

Someone who I admire is my Aunt Kristina Rodriguez. She pursued higher education and got her masters degree in counseling while also having a bachelors in criminal justice. Her hard work and motivation inspired me to work hard and become who I am today.

Aliyah Spears

SASA Valedictorian
Enrolled at Oakland University



I have decided to study Dance Education and Business, in hopes of one day translating this education by opening my own dance studio. Here I can instruct and leave a lasting legacy of love

and kindness in my community. I have chosen this career path because it attends to all of my personal standards of committing to service and enriching the lives of others and allows me to have the flexibility to continue with my worldly pursuits.

Through my studio, I plan on creating multiple opportunities to partner with the local community and beyond. In order to obtain this, I will work toward a Bachelor of Fine Arts in Dance, Certification in Dance Education, and a Bachelor of Business. This will give me the tools necessary to create a long-lasting and durable foundation for a successful business.

I will continue to strive to improve my surrounding community by engaging in a variety of volunteer services. Over my high school career, I have accumulated over 500 hours of community service, and I have no plans of subsiding any time soon. I am heavily involved with a non-profit called Social "U" which provides social interactions, activities, and opportunities for adults with special needs and disabilities. I will continue my work with this organization and expand upon it in any way possible.

I am also greatly interested in making homemade goods and donating them to provide local relief. I will continue making baby hats and tray favors for local hospitals, items for baby pantries, and goods for local shelters. The cause that has my interest is simply people showing love and support to other people. Therefore, I will do my part to spread as much love and positivity as I possibly can as I progress into adulthood.

The person I admire most is my grandfather, Robert J. Hercliff. My grandfather is the most sincere and selfless person I have had the privilege of meeting. He has gone through more trials and hardships than anyone I know, yet I have never heard him complain an ounce. A medical miracle, my grandfather was paralyzed from the waist down, never to walk again. Through his faith and perseverance, he walked three months later. Having several near-death experiences and an abundance of resulting medical issues, he continued to pri-

oritize everyone around him. My grandfather's warm heart and courageous spirit will never cease to amaze me.

Grace Hill

SASA Salutatorian
Enrolled at Saginaw Valley State University



I have aspirations of entering the medical field to learn about pediatrics. I have always loved working with kids, so much that I work for the daycare that I attended as a child. Going into pediatrics would

fulfill my desire to work with children for the rest of my life and always help them and their families in such impactful ways that physicians can. Working with children and directly influencing their health and development would create a fulfilling professional life for me.

The medical field is constantly changing, and its workers are continually learning, and that is such an important factor in my life. I have always wanted to create a life for myself that I would be excited about, and combining these aspects of my interests would be a great way to enter into a career that I would enjoy every day.

Relating somewhat to my interest in the medical field, I am interested in volunteer work that would give back to metastatic breast cancer research. Organizing and carrying out fundraisers or traveling to participate in them is something I look forward to as I move forward in life. I plan to continue my service at the Caring Closet, where I have been volunteering for as long as I can remember. It is a food and clothing bank to provide for the less fortunate side of my community.

I enjoy just going and making connections with people I am close to within Saginaw but would never interact with outside of my service. I also am a blood donor and plan to begin donating platelets for the many people in need of blood right now.

I cannot place my admiration down on one singular person, but I can say that the women in my family have been the biggest inspirations to me in these 18 years of life. These women have taught me so much about life and relationships. They truly are the reason why I am and will continue to be successful on my journey. I could've never asked for better professional and personal role models, not to mention they will all be there every step of the way, pushing me to be as influential to someone as they have been to me.

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At AT&T, we're dedicated to bringing connectivity to millions of unconnected Americans. To achieve this goal, AT&T is investing \$2 billion from 2021-2024 to help address the digital divide.

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Latino Banner

LIDER EN LA
DIVERSIDAD

VAMOS ADELANTE



Searching for Uvalde answers

LB PG 2

'Truth music' featured at revival

By MIKE THOMPSON

Nick Delgado calls it "truth music," aimed toward listeners "who have one foot in the church, but one foot out."

He will be among performers and speakers when New Beginnings Ministries Outreach, 708 Hess, hosts an outdoor revival, Call 2 the Street, from 5 p.m. until 9 p.m. on Saturday, June 11. Pastor Augustine Delgado is his older brother.

"Some people turn away from what is called 'Christian rap,' " he says, "and so I choose to focus instead on the truth about the temptations that the devil sends every day -- drugs, partying -- to go back to that life."

When people speak of life difficulties, he can relate, beginning as he entered his preschool years. When he was three years old, playing with guns at a friend's house, he suffered pellets to the face from a hunting rifle.

He was 12 when he first experimented with alcohol and with marijuana. He was expelled from Bridgeport High School, and when he finally achieved a G.E.D., he lost one job after another.

His latest setback was when he broke 17 bones in a car crash, and then became hooked on prescribed painkillers, including oxycontin. Cocaine also became part of the equation.

Now 41, he asserts, "I was looking for



NICK DELGADO

drugs in my sleep, but now I have left that world completely." This allows Nick to focus on his faith, on his recovery, and on his wife and their four children.

For his music, he says he meditates on his choice of words, or lyrics, "with the Holy Spirit's help," and then selects popular hip-hop and rap beats for his background.

Call 2 the Street is the latest chapter in New Beginnings' community efforts that include food and clothing distributions, along with social support for individuals and families in need. See nbmoutreach.org, or visit their Facebook page.

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SAGINAW POLICE CHIEF ROBERT RUTH SPEAKS TO COMMUNITY MEMBERS

Searching for Uvalde answers

By **MIKE THOMPSON**

The Uvalde nightmare was the topic and Union Civica Mexicana Hall was the location on May 31 as more than two dozen civic leaders and law enforcement authorities gathered to discuss how to prevent both mass shootings and everyday gun violence.

Their answer is that there is no one answer.

"We're always looking to pin down the cause (of a tragedy) to one main thing. We need to be doing many things," said Matt Felan, president and CEO of the Great Lakes Bay Regional Alliance, who expressed the group's sentiment for an array of approaches.

He added, "Every week, every teacher should review (emergency student safety plans). Every athletic coach as well. Kids need to feel they have a responsibility, and that they can do something."

Main aspects for "doing something," said Felan, may include informing adults not only of a schoolmate's suspicious behavior, but also when bullying is taking place that potentially could lead to a vio-

lent reaction.

As a Bay City school trustee, he called for a sharp increase in school counselors with social work backgrounds, who are able to connect with teens' social issues rather than simply "keeping track of credit hours needed to graduate."

Larry Rodarte from Union Civica and Mi Gente magazine was the forum co-organizer along with Bobby Deleon of the Mexican American Council, MAC.

"We have to be loud" in advocating for change, Rodarte said. "We have to offer more than just prayers."

Some discussion focused on what to do once a shooter becomes active, while other ideas involved steps to preventing troubled individuals from grabbing weapons in the first place.

Tom Mynseberge, a former police officer who advises educators on emergency response, offered a do-and-don't list. Do set up an above-ground outdoor gathering place for both fleeing students and their parents whose first instinct is to head for the scene. Do not automatically run all the way out the doors, in case snipers are awaiting.

Meanwhile, Saginaw Police Chief Robert Ruth said city schools and outlying districts "are very safe," with cooperative response training and through alliances with law enforcement. He did not mention the Uvalde controversy in regard to police response, but he said locally, the first officer who arrives at an active scene is assigned to confront the gunman without awaiting backup.

He added that experience was gained four years ago, when a Kempton Elementary fourth-grader called 911 with a crank threat. A combination of speedy response and calm actions dismantled the possible crisis.

The chief agreed with Rodarte and panelists who asserted that mental health is a root cause of many problems. Kempton's incident, he said, demonstrates that younger children sometimes are at-risk and therefore present risks.

Chief Ruth told the assembly, "If you make a threat toward a school and are only 11 or 12 or 13 years old in Saginaw County, you still will be locked up."

Danny Soza III, former director of the now-shuttered Neighborhood House, and Armondo Reyes, business agent for LiUNA Local 1098, both called for a revival of community centers that offer recreation and other group activities.

Soza said funding is a challenge because many granting agencies will support one-time projects but that few will consider supporting ongoing costs for staffers and outreach workers.

Armando Reyes, business agent for LiUNA Local 1098, said Neighborhood House and other gathering places helped to keep him out of trouble when he was a youngster three decades ago.

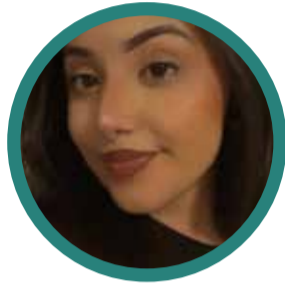
"Things are getting worse," he said "We need cameras everywhere,"

State Rep. Amos O'Neal said gun oversight proposals have failed in Lansing, in the Republican-controlled Legislature, and so reform advocates may have to focus on Washington, D.C. Talks supposedly are taking place between President Biden and Senate Majority Leader Mitch McConnell.

LATINO BANNER
SERMONETTE SERIES

“The righteous man walks in his integrity; His children are blessed after him.”

Proverbs 20:7



By **MICAELA DELGADO**
NEW BEGINNINGS
MINISTRIES

A Father's Day Tribute

My father has taken on many roles in his life. Aside from being a father he's a husband, son, pastor, avid Pistons fan, the list goes on and on. As a dad he has the main responsibilities of being a provider, authoritarian, and protector; all which he does successfully, in my opinion.

Throughout the years it's no doubt that I've grown up with a father's love.

My dad has taught me many things whether it be life lessons like loyalty and class, or the simplest things like music and basketball, even though I couldn't play to save my life. There was one lesson in particular that has stayed with me since I was young and I hope that it remains stable throughout my adult life, and that is the importance of Faith. He has taught me that growing up with my earthly dad's love is great but living with my heavenly father's eternal love is far greater.

(Micaela is the daughter of Pastors Augustine and Claudia Delgado. She had graduated from Saginaw Valley State University, and she aims for a career in communications and media.)

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Please note: As of March 19, 2022, Great Lakes Bay Health Centers COVID-19 drive-thru testing locations will be closed.

You can find a COVID-19 testing site at michigan.gov/coronavirus, by calling the COVID-19 Hotline at 888-535-6136 - press 2 for help finding a test site or by contacting your local health department.

COVID-19 Vaccine / Booster

All Great Lakes Bay Health Centers primary care sites offer the Moderna COVID-19 vaccine or booster. No appointment necessary.

The Pfizer vaccine / booster is available for ages 5 years and older at:

- Roosevelt S. Ruffin, 229 Gallagher Rd, Saginaw, MI 48601
- Janes Street, 1522 Janes Ave, Saginaw, MI 48601
- Bayside, 3884 Monitor Rd. Bay City, MI 48706.

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U.S. Department of Housing and Urban Development

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+ COMMUNITY



COURTESY PHOTO

Here comes ARPA, American Rescue Plan Act

By **MIKE THOMPSON**

Some local activists and news followers are becoming anxious about ARPA, the acronym that represents a record-setting federal aid package to Saginaw and to communities across the nation.

The intention is to address hardship tied to the pandemic.

Local answers should begin arriving as soon as this summer for the multi-millions that are heading our way, approved under the radar during COVID's first full year, some under Trump's exit but mostly during President Biden's entrance.

ARPA stands for American Rescue Plan Act and gradually is becoming recognized in local lingo, even though school aid is a different alphabet soup, ESSER, Elementary and Secondary Schools Emergency Relief. Saginaw city schools are in line for \$64 million, City Hall \$54 million and Saginaw County government \$37 million, with smaller-but-still-major sums for the suburbs.

One comparison is to block grants. Another is to economic stimulus. In spite of some differences, virtually everyone has expressed that the windfall is a one-time

chance to make a major dent in efforts that often seem underfunded, like molehills against mountains. Now Everest has arrived.

The impatience started almost as soon as the massive money first became known to the public, as reflected in The Michigan Banner's archived initial report from June 1, 2021.

Those who pushed for faster action have asserted that poverty and blight are too severe for waiting in the wings, and that other towns statewide and nationwide have moved not only faster, but farther along. Saginaw's elected leaders, and the administrators they oversee, have answered with a plea for patience and foresight in gaining maximum impact, and that the federal deadline for spending is not until 2026.

City Manager Tim Morales, School Superintendent Ramont Roberts and County Controller Robert Belleman -- with general backing from their governing bodies -- have mapped plans to spend at least half of their dollars to balance regular budgets. This also has created some disputes, with social action advocates saying more of the funds should go for nonprofit agencies that

tackle an array of concerns, from public health to housing to after-school activities.

City Councilman Michael Flores has supported this outlook along with a more fast-paced approach, placing him basically alone among the nine on the council, the seven on the school board and the 11 on the county board. The other two council first-termers, Monique Lamar Silvia and George Copeland, have shared mild sentiments along those lines.

Mayor Brenda Moore and the City Council have appointed an advisory task force to provide recommendations, similar to the Human Planning Commission for regular Community Development Block Grants that normally are less than \$3 million, a sum that pales in comparison to the ARPA bonanza. Citizens may submit formal proposals or general suggestions with a simple search for "Saginaw ARPA portal." The deadline is June 13.

More than 70 proposals have been submitted by both the in-house administrators and the third-party agencies, and they will begin to become revealed when the ARPA panel begins its deliberations later this month.

+ COMMUNITY



SAGINAW MAYOR BRENDA MOORE AND STATE REP AMOS O'NEAL JOIN COMMUNITY MEMBERS FOR DISCUSSION ABOUT ECONOMIC INCLUSION

Reach out to achieve results

Detroiters meet with Saginaw community members to discuss equity and inclusion

By MIKE THOMPSON

"Speak truth to power" remains one of the best-remembered maxims from Frederick Douglass, and leaders of Black Leaders Detroit repeated his 19th Century civil rights insight on May 23 to an assembled group hosted by Saginaw's Women of Colors.

At the same time, the Detroiters advocated attempts to work in tandem with a power establishment that still is dominated by brokers of white privilege.



DWAN DANDRIDGE

"It's not going to hurt your organization, it's going to help," said Dwan Dandridge, the founding chief executive. "We can sit in the barber shop and talk about all that is wrong, but how do we actually create change?"

Saginaw's Assigid Mersha added, in summary, "We must work toward something that does not exist now."

The forum was entitled "Speak for Yourself," hosted by Evelyn McGovern, Women of Colors president, and organized by Saginaw-born Ken Elkins (Arthur Hill High, 1993), who resides in Detroit and serves as the Black Leaders Chief Op-

erations Officer. The purpose was to build better relationships and bring awareness to equity and inclusion issues.

Bicycles to Mackinac Island

A larger undertaking is the second-year "Ride for Equity." This has been a seven-day, 365-mile bicycle caravan from the Motor City to Mackinaw City at the foot of the bridge, then a motorboat ride to the island and the Grand Hotel for the annual Michigan Policy Conference. The event is hosted by the Greater Detroit Chamber of Commerce, slated for June 1-4.

The Black Leaders Detroit late-May route to guide Ride for Equity followed side roads throughout various communities, avoiding the hectic speeds along I-75 and providing opportunities to connect with people along the way.

"Our intent for the ride is to bring attention to the difficulties that African Americans entrepreneurs face in attaining equal access to capital" from both private lenders and from foundation boards, said Elkins, a product of Ferris State University with a



KEN ELKINS

Bachelor's degree in Television and Multimedia production.

For last year's inaugural venture along the state highways and byways, the riders anticipated possible race-based friction, especially the farther north they traversed.

But Ken noted, "We experienced nothing of the kind. In fact, once when we stopped at a country store for Gatorade and water, one lady (store clerk) asked about our purpose, and we talked about it, and she supported us and she even paid for our supplies."

He added, "This shows that things can be different now, if only we take time to communicate with each other with the intent to listen and understand."

Shared spirit with WOC

Evelyn McGovern joined the sentiment, emphasizing that Women of Colors for 30 years has followed a path of open doors for all ethnic origins.

Black Leaders Detroit will continue citing facts and figures, along with offering its own financial funds, to demonstrate the ongoing disparities, with the goal of narrowing and ultimately wiping out those gaps.

Nonetheless, said Elkins, "Last year, up north, our group (of seven riders) was sort of similar to white people who are fearful of going to their downtowns. If we all take the time to communicate, we can have a much better community."

In that spirit, this year's Ride for Equity organizers set up Speak for Yourself forums for their stops along the way. Saginaw was one. Clare, up north, was another, and also Petoskey, near the bridge.

State Rep. Amos O'Neal, among the May 23 local attendees, said he hopes to join the riders for a portion of their third excursion next year.

"Stay connected, and don't deviate," O'Neal advised the Women of Colors assembly. "For the sake of longevity, we must remain as part of the process."

Jazz on Jefferson returns with Saginaw's Dixieland dynamos

By MIKE THOMPSON

History always is the focus of Jazz on Jefferson, which returns downtown from 5 p.m. to 8 p.m. Wednesday, June 8.

Start with the Castle Museum, then Hoyt Library, and then First Congregational Church, not to mention all the eye-catching older homes in the central city.

This time around, history also will be found within the featured free concert by the New Reformation Jazz Band, which marks its 50th anniversary with a 7:30 performance, following the Saginaw Choral Society at 5:30.

The main shows are inside the church. Outdoor performers and vendors and a classic car show will line South Jefferson starting at the former castle post office, with the Historical Society of Saginaw County serving as the lead sponsor. Also, it just so happens that the museum currently is home to a display on New Reformation, the ever-popular Dixieland ensemble.

"We are delighted for the opportunity to be part of this presentation," says Dave Oppermann, pianist and group leader for the entire half-century. "This brings us back to where so many of us grew up."

Pandemic restrictions sidelined both Jazz on Jefferson and New Reformation during 2020 and 2021, which may lead to some added gusto as the veteran musicians are free-at-last to resume playing their hearts out. They have had one chance to regenerate, which was during the Rotary Club's "Saginaw On Stage" gala earlier this spring.

"In making the calls to get back together, not a single individual has turned this down (because of any ongoing COVID fears). The response has been tremendous," says Oppermann, whose Jazz on Jeff appearances have been so frequent that he has lost track. Close to 100 local musicians have been part of the ensemble at one time or another.

Dave adds, "First Congregational offers an auditorium with outstanding acoustics, along with plenty of seating."

Jazz on Jefferson

on Saginaw's Historic South Jefferson Avenue



Painting by Leslie D. Tincknell

Wednesday, June 8, 2022

5:00 p.m. to 8:00 p.m.

**Free Concert - 7:30 p.m.
at First Congregational Church**

The New Reformation Jazz Band

celebrating 50 years of making music

For more information, please contact the
Castle Museum at 752-2861



Supported by:



New Reformation also is slated to kick off the Saginaw Arts and Enrichment Commission's "Jazz in the Garden" summer series at 7 p.m. Wednesday, July 6, at the Andersen Center, across from Ojibway

Island.

For information regarding Jazz on Jefferson, contact Tom Trombley, 752-2861 ext. 304, ttrombley@castlemuseum.org.

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MICHIGAN BANNER
SERMONETTE SERIES

*Come, bless the Lord,
all you servants of the
Lord; may the Lord
bless you*

Psalms 134



By **PASTOR RODRICK A. SMITH**
ZION MISSIONARY BAPTIST
CHURCH

This psalm contains a "call to worship" and a "benediction." In the beginning of the worship experience, the people are called upon to bless the Lord. At the end of the worship experience, the Lord is called upon to bless His people. Some scholars suggest that the verb "bless" derives from the noun "knee" and may imply the bending of the knee in blessing. I believe that as the saints come into the presence of God for worship, they should literally and/or figuratively bend the knee. If nothing else, in a figurative sense, the saints should bend the knee in humility, adoration, praise, and thanksgiving to God. The saints are sometimes called upon to worship and bow down before the Lord as a way of rendering reverence and respect to Him. Also in a figurative sense, the Lord bends the knee when He blesses us with daily provisions, answered prayers, and all that we receive from Him. It is said that He bends His ear when He listens to our prayers. In bending the knee, He is not paying homage to us, but simply meeting us where we are. For He is the Most High God, Maker of heaven and earth. Because heaven is His throne and the earth is His footstool, the Lord daily stoops to bless His people. This is why the saints bow down to bless Him. Bless Him for His manifold blessings.

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Find your
'Impact Zone'

By **HATTIE S NORWOOD**

I'm writing this for my community. To spread knowledge and awareness of the power of self awareness. Knowing who you are and how you can make an impact. In the impact zone.

So let's define the impact zone.

Traditionally we see an impact zone as something sports related or even a terminology of war activity. Something more detailed and specific than its specific application and implications in our everyday lives. In our living experience we also have many points of designated change. We have areas of impact, where we are impacted into change or we impact others into change.

Changing their perspective, sometimes changing their dynamics, ultimately changing their outcome. This is power, impact is power and we all have it. Be it directly or indirectly we all tend to bend away from or towards a specific influence. These influences shape our being. Which shapes our environment, our lives and our community.

With our community being a shared space we learn and adapt alongside our

neighbors, friends and family. All in various roles of learning and observation. We tumble through life acquiring tools for survival. Peace. Tools for peace and ultimate satisfaction in this human experience. Ideally we all desire in the same. We just meet at different ages and stages of life.

Culturally I believe it is fundamental for us all to discover our innate processes. And learn to recognize when it is our turn to be impactful. Because believe it or not, your lived human experience creates an impact whether you like it or if you notice or not. Someone is learning from what you do; not what you say.

In order to fix or correct the generations coming after us. We have to self reflect and define our role as well as accept our roles and responsibility to community. In our impact zone we have to be considerably conscious of our impact on those who will one day be in our shoes as we pick up bigger boots.

Growing up, how old were the people that you looked up to when you were, say 8 through 11 and then 12 through 15 years of age? And when you were 16-20 who did you look up to? Who made the moves in the community, and who shined brightest in your eyes of wonder. How old were they?

These people had reached a point in their lives where they became the peace you see. The peace you admire. Ages 28-38 is what I call, the impact zone. It is an age of transformations and ultimately of purpose.

- Are you in the impact zone?
- How are you performing in the impact zone?

- Are you setting and reaching goals at a pace most comfortable to you?
- Are you celebrating the success of others around you?
- Are you open to educating others by simply showing up for yourself and your dreams? Executing the steps openly and honestly as you journey?
- No success is overnight and no you don't and will not relate to everyone but your true authenticity is needed.
- It shows others it's ok to be holistically themselves and creates a space of peace for you to be free in your originality.
- It validates your human experience. Trial and error is a very big part of life. Que Sera Sera.

What you do now doesn't just impact you and your immediate family. Not just your direct inner circle of friends, but all who observe your energy and interactions with life. You have influence and power, in your lane. How are you using it?

If you are in your impact zone, I challenge you to reflect on the ways in which you impact those around you. What can you do better?

Solidarity,
HS

Hattie S Norwood is Owner Operator of Sisters United Communication Consulting and Representation. Community Organizer, Activist and Creator of PCI; Saginaw's local Mutual Aid organization

+ COMMUNITY

IN MY HUMBLE OPINION



COURTESY PHOTO

Collaboration is better than competition



BY KEN H. SIMMONS, II
MANAGING DIRECTOR, KENZO
PROJECT MANAGEMENT

Competitiveness has been an essential element of human nature since the fall of man. Throughout history, people have engaged in competitions in one

form or another, from the ancient Greek Olympic Games (dating back as far as 776 BC) to modern soccer (I would say American, or Grid Iron Football as its called in some countries, but the most popular sport in the world is actually soccer). Competition also plays a major role in domestic politics, foreign relations, most games and sports of course, and even in our quest for love. Economists tell us that competition is an essential force in maintaining productive and efficient markets. Nevertheless, in today's society collaboration is better than competition in my humble opinion.

Competition by itself is neither good

nor bad. Some scholars argue that competitiveness is a biological trait that co-evolved with the basic need for survival. In biology, competition between organisms is thought to be a natural result of evolution. Organisms compete for a perceived limitation in the number of resources available, such as food, shelter, or mating partners. Therefore, our tendency to compete may be a natural outgrowth of this biological competition. Although, the psychological trait of com-

**CONTINUES ON PG 25,
COLLABORATION**

Continued from pg 16, collaboration

petitiveness often has nothing to do with survival.

Like most behavioral characteristics, competitiveness of course is a spectrum: some people are relatively less competitive, others are more competitive, and a few become obsessed with winning in every single context. One example I found of the latter was in an article entitled, “The Psychology Behind Competitiveness” published by Eastern Oregon University Online. It cites a study where, “nearly half of people surveyed would rather make \$50,000 in a world where the average salary is \$25,000 than make \$100,000 in a world where the average is \$200,000; that is, they prioritized making more relative to other people rather than having a higher overall income.” This can also be characterized as ‘extreme competition’, which I will expand on shortly.

There is also a spectrum of beliefs regarding competitiveness. Most people can distinguish between healthy and unhealthy competition, and have a sense of what is too much or too little competition. Healthy levels of competition can help improve self-esteem, motivate people to work harder toward their goals, and increase enjoyment of life. When competitiveness is not kept in check, it can lead to unhealthy, or extreme competition where winning at all costs becomes the main objective. Trust is diminished if not eradicated in highly competitive environments. Colleagues may refuse to share ideas and resources, or to innovate for fear of the credit going to someone else. As a consequence, isolation and depression may develop.

While competition is inherently human, it can be divisive; causing people to pull in different directions instead of working towards a common goal. Collaboration is about moving together and winning as a team or losing as a whole. In my view, every organization should strive to create a collaborative environment, which has been shown to produce innovation and success. Here are several reasons why collaboration is a better alternative to competition.

Competition tends to feed the ego, and collaboration is about pulling strengths together. The key to a successful team is the ability to first communicate, and then complement one another based on the skills and competencies within the team. With collaboration team members’ strengths are more important than the capabilities of an individual. Most competition has the undesirable quality of being a “zero-sum” game (i.e., in order for you to win, someone else must lose), which can feed an individual’s ego at the expense of others. The result is that individuals get to the finish line alone, which adds no value to the team or the organization.

Collaboration encourages the sharing of information and resources. In the modern world, success means that information and resources must be used effectively to enable a company to grow. This happens best when people with different strengths and capabilities bring their ideas together and use the available resources to enhance productivity. Ideas are sharpened with collaboration, and challenges can be shared amongst team members based on their strengths. This leads to the generation of strong and innovative ideas which have propelled companies to the top. The tech industry provides some of the best examples of this (e.g., Amazon, Google, Meta, and Tesla).

Collaboration creates a sense of security. One of the most important aspects of a successful work environment is the ability to create a sense of mental security for those who work tirelessly to take the organization to the highest level. Mental security means that a person is not afraid of failing and this encourages people to try out new ideas. In a collaborative environment, people are also not afraid of losing their jobs due to unfair competition. The result is an environment where ideas thrive and people are motivated to constantly remain creative. Since the goal is for the entire team to win, everyone brings their A-game to ensure that the best results are realized. In addition, since ideas are always being sharpened,

people often work beyond their expectations to make the best ideas work. This increases productivity and leaders do not have to push their subordinates to deliver on their expectations.

Since collaboration encourages people to share ideas openly and assist one another, the result is a higher quality of work, as opposed to situations where everyone works on ideas in silos. Another benefit is that projects tend to move faster as people are not afraid to seek help when they are stuck. With collaboration, an entire project can also be divided up into small bits amongst team members. The small tasks are delivered quickly and efficiently and this means that projects take less time to be completed. As a result, more projects can be completed over a shorter period, which translates into improved productivity and more income.

Collaborative companies tend to be more profitable, productive, and efficient, with higher customer satisfaction and lower turnover. Their employees build cohesive, supportive cultures that appeal to customers, suppliers, and top talent alike. While a competitive work environment drives results, it drives them by fear, people being overworked, and individualism. Collaborative environments also drive results, but by way of positivity, teamwork, and creativity.

While human nature is competitive, competition does not always translate into the best results. Collaboration, however, positions everyone behind one common goal, leading to better results for the company. The best leaders create an environment in which their subordinates feel free to work together as opposed to working against one another. As the saying goes, teamwork makes the dream work, so bring your team together and realize the benefits.

+ COMMUNITY



COURTESY PHOTO

Two years after George Floyd's death, a deal on police and race

WASHINGTON (AP) — Jim Pasco, the executive director for the Fraternal Order of Police, was watching football on a Sunday afternoon when he got a call from Susan Rice, the top domestic policy adviser at the White House.

Negotiations over an executive order to address racism and policing were in danger of breaking down after a draft was leaked that law enforcement groups believed was too harsh toward officers. Now Rice was looking to get things back on track.

"She said they wanted to start over," Pasco said as he looked back on that day earlier this year. "And they wanted to deal with us in total confidence."

He agreed. The result was the executive order that President Joe Biden signed last week during a ceremony that, improbably, brought together law enforcement leaders, civil rights activists and families of people who had been killed by police.

"This is a moment where we have come together for something that is not perfect, but it's very good," Rice said. "And it moves

the needle substantially."

No one who believes that American policing needs to be overhauled — including the president himself — thinks the final order goes far enough. It does not directly affect local departments, which have the most interactions with citizens, nor does it necessarily represent permanent change. The next administration could swiftly undo it.

However, many civil rights advocates consider it an important step forward, and maybe even a building block toward more expansive legislation that has so far been elusive.

"We have to keep the dialogue going," said Marc Morial, president of the National Urban League. "And I think this helps create the sense that we can talk, and if we do talk, we'll find some common ground."

A new strategy

Biden's original hope was for Con-

gress to pass bipartisan legislation named for George Floyd, the Black man who was murdered by Minneapolis police during an arrest in 2020.

However, the first anniversary of Floyd's death passed last year without a deal, and negotiations eventually broke down. White House officials began focusing on a potential executive order.

Previous presidents, too, have attempted to make improvements to America's law enforcement system, but Biden faced particular pressure to find the right balance.

During his campaign, Biden met with Floyd's family and pledged to make racial justice a core part of his administration.

He also had longstanding relationships with police and their unions. And he didn't want to be at odds with law enforcement when crime was a growing concern for the

**CONTINUES ON PG 19,
GEORGE FLOYD**

Continued from pg 18, George Floyd

country, not to mention an issue ahead of this year's midterm elections.

After preliminary meetings, a draft of the order took shape, and it was circulated among various federal agencies. Then a leaked copy was posted online by the Federalist, a conservative website, in January.

"Everyone went ballistic," Pasco said. Not only did law enforcement groups dislike various parts of the draft, they felt like the administration hadn't adequately listened to their perspective.

Rice worked the phones to calm nerves, opening a new chapter in the negotiations.

In addition to Rice's team, Justice Department officials and the White House counsel's office under Dana Remus worked through the details. Rep. Karen Bass, D-Calif., Sen. Cory Booker, D-N.J., and Sen. Dick Durbin, D-Ill., were involved as well.

Senior administration officials described a sort of shuttle diplomacy, and they met separately with civil rights advocates and law enforcement groups while trying to keep everyone on the same page. Long days were fueled by Hershey's Kisses, M&Ms and whatever else that could be scrounged from White House desks.

Chuck Wexler, executive director of the Police Executive Research Forum, an independent policy organization, said that in Washington, "people give you lip service." But in this case, "we had hours of discussions, very substantive discussions, about some of the issues in there."

Reaching a deal

One sensitive part of the leaked draft didn't change. The final version still says the country should "acknowledge the legacy of systemic racism in our criminal justice system and work together to eliminate the racial disparities that endure to this day."

Ebonie Riley, a senior vice president at the National Action Network, a civil rights organization led by Rev. Al Sharpton, said it was important to leave that in.

"If we continue to hide in the shadows conversations that we need to have out loud, that becomes part of the problem,"

she said.

To balance the tone, more language was added about "rising rates of violent crime" and how "reinforcing the partnership between law enforcement and communities is imperative for combating crime and achieving lasting public safety."

A phrase about how deadly force should only be used as "a last resort when there is no reasonable alternative" was cut. However, the executive order requires federal law enforcement officers to prioritize de-escalation and then intervention if they see another officer using excessive force.

A significant portion of the order is dedicated to collecting information, such as creating a database to track misconduct by federal officers and expanding tools for analyzing the use of force.

"When we talk about what a fair criminal justice system looks like, a big part of that is understanding what the data is," said Danielle Conley, the White House deputy counsel.

As an executive order, the new policies are limited to federal agencies. But administration officials plan to attach strings to federal funding to persuade local police departments to adopt similar rules.

"Simply having these words on paper is not going to save lives," said Udi Ofer, deputy national political director at the American Civil Liberties Union.

On May 15, Biden attended an annual memorial for officers killed in the line of duty. After Biden posed for photos with people at the memorial, Pasco stuck around for a private conversation.

There wasn't much time left until the second anniversary of Floyd's death, May 25, and no one at the White House wanted the day to pass without an agreement.

"We gave everything we had to give," Pasco recalled telling Biden. "And your staff made a lot of concessions, too. So as long as it remains the way it is, we're good with it."

Pasco said Biden responded, "I'm going to take a look at it, and if I see any problems, I'll let you know about it."

But there weren't any, and the deal was done.

The ceremony

Officials began inviting key players to the signing ceremony just a few days before, and some were only notified the previous day. A process that had nearly been unraveled by a leak reached the finish line without disruption.

In addition to Floyd's family, the audience included relatives of other Black people — Michael Brown, Elijah McClain, Amir Locke, Atatiana Jefferson and Breonna Taylor — who had been killed by law enforcement over the years.

Not everyone was mollified. The Movement for Black Lives issued a statement calling Biden's executive order "a poor excuse for the transformation of public safety that he promised." But Derrick Johnson, president of the NAACP, argued that the order represented progress.

"If we refuse to sit at the table, or allow for the political climate to overshadow public policy opportunities, we all suffer as a result," he said.

In his speech, Biden said Congress still needed to pass legislation, but he described the executive order as "the most significant police reform in decades."

"Let me say there are those who seek to drive a wedge between law enforcement and the people they serve, those who peddle the fiction that public trust and public safety are in opposition to one another," Biden said.

He added, "We know that's not true."

When Biden finished, Floyd's 8-year-old daughter, Gianna, approached. "You're getting so big," Biden told her.

She sat down at the desk where the president had signed the order. Vice President Kamala Harris handed her the pen that Biden had used.

"You know what she told me when I saw her when she was a little girl two years ago?" Biden said. "Seriously, she pulled me aside and she said, 'My daddy is going to change the world.'"

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Friday, June 24

6-9pm @ Morley Plaza

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Bring your own lawn chair | Food trucks on site
 Free t-shirts while supplies last



Team One will host Rock the Block, a free concert event at Morley Plaza

Team One Credit Union presents the free summer concert you won't want to miss! Join us on Friday, June 24th at Morley Plaza in Saginaw from 6 to 9 pm for Rock the Block! Rock out to the sounds of The Jerry Ross Band and the Sheriff Federspiel Band, and enjoy great foods for purchase from the Food Trucks on site. Plus, we'll be handing out FREE t-shirts while supplies last.

Team One Credit Union is proud to bring this free community event to Downtown Saginaw to help promote the great things the area has to offer. So, bring the whole family and get up and dance, sing along or just sit back and enjoy the music as we Rock the Block on June 24th! Don't forget your lawn chair. Those 17 years of age and younger must be accompanied by a parent or guardian.

See you at this year's Rock the Block on Friday, June 24th from 6 to 9 pm at Morley Plaza, 133 N. Washington Avenue in Saginaw!



THE JERRY ROSS BAND

+ COMMUNITY



COURTESY PHOTO

Like BV's old Bel Air drive-in, only better

By **MIKE THOMPSON**

A sequel to Buena Vista Township's free Twilight Movie Night is slated for 6 p.m. Friday, June 17, at what now is Towne Green Park, the former site of Fort Saginaw Mall.

Township Superintendent Torrie Lee says the featured flick has yet to be selected, but she assures it will be a family-friendly PG13, similar to last year's "King Kong versus Godzilla" debut event.

"Last year was a huge success," she says. "We stopped counting after 300 cars."

The venue is similar to a drive-in, with positive differences:

- Patrons will park on a grassy area instead of on a gravel parking lot, with plenty of space for lawn chairs and picnic blankets.
- Sound is programmed to come through car radios instead of those old-time crackling individual

speakers.

- A children's play area will be roped off.

Torrie came up with the concept, in part, because she sees the 33-acre expanse every day when she heads for the township offices across Outer Drive. The long-term goal is to entice developers for economic growth, of course, but in the meantime this is a way to do something constructive with the property.

Many BV residents feel nostalgia for drive-ins because their community once was home to the Bel Air on Janes Road, one of three in Metro Saginaw, from 1945 to 1986. Locations now are rare. The closest is U.S. 23 Drive-In, 50 miles south in Fenton.

Sponsors of Twilight Movie Night are Nexteer Corp. and Consumers Energy. Vendors include MH & D Catering, Waffle Hut and Kona Ice.

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DISTINGUISHED SERVICE AWARD WINNERS FROM L TO R: JOHN KUNITZER, KIMBERLY NORRIS, BETH THIEME, JENEE VELASQUEZ, JEROME YANTZ, BILL ZEHNDER

SVSU honors business leaders, outstanding faculty and staff

Saginaw Valley State University honored several regional business leaders as well as outstanding faculty and staff during the university's 31st All-University Awards Banquet Friday, April 29. Because the 2020 and 2021 award celebrations were not held in person, award winners from 2020, 2021 and 2022 were recognized.

In addressing the nearly 350 faculty, staff and honorees who attended the banquet, SVSU President Donald J. Bachand said, "Tonight we recognize outstanding achievement with titles that emphasize teaching, research, diversity, community involvement and employee performance. What we are truly honoring, however, are relationships. Relationships with students, with colleagues, with communities. That's what matters. And it is worth celebrating."

Six community leaders were honored with the Distinguished Service Award, SVSU's most prestigious award for a community member. "As we recognize tonight's recipients of this honor, I cannot imagine where SVSU would be without these individuals and their truly extraordinary contributions," Bachand said.

The late Jerome Yantz was the recipient of the 2020 Distinguished Service Award. Yantz enjoyed a long career with the accounting firm Weinlander Fitzhugh, serving as a managing partner for the majority of that time. His involvement with SVSU spanned several decades and numerous roles. He served on the SVSU Board of Control from 2001 to 2015, including a term as chair from 2005 to 2006. He also served on the SVSU Board of Fellows and the SVSU Foundation Board of Directors. As a Foundation Board member, he actively participated in four major fundraising campaigns, which collectively raised more than \$70 million for the university. Yantz was honored posthumously; he passed away on April 16.

Kimberly Norris and William Zehnder shared the 2021 Distinguished Service Award.

Norris, a two-time SVSU alumna (B.S.N., 1989; M.S.N. 1998), worked in the health care industry before joining her family's business, Glastender, which manufactures food service equipment. Norris and Glastender are long-time supporters of SVSU. Glastender provides SVSU students with the Glastender, Inc. Annual Business & Manufacturing Scholarship, and both endowment and sponsorship support for the Stevens Center for Family Business and other major SVSU initiatives.

Norris is a former member of the Stevens Center, has served on the SVSU Foundation Board since 2012, and is a former chair of that body. She co-chaired the university's First for Business Campaign, which raised over \$15 million for SVSU's Carmona College of Business.

Zehnder, third-generation owner and current president of Frankenmuth Bavarian Inn, has strong ties to the Stevens Center for Family Business, having served on the executive council, including a term as chair. With Norris, Zehnder co-chaired the First for Business Campaign for the Carmona College of Business and sits on the college's advisory board and on the university's Board of Fellows. As employer partners with SVSU's Office of Career Services, both the Bavarian Inn and the Bavarian Inn Lodge have selected the university as one of their top-tier recruiting schools.

The 2022 Distinguished Service Award was presented to three individuals: John M. Kunitzer, Beth Thieme and Jenee Velasquez.

Kunitzer earned a Bachelor of Business Administration degree from SVSU in 1973. He then joined Yeo & Yeo, PC, a CPA and business consultant firm. In his 40-year career with Yeo & Yeo, Kunitzer, a certified public accountant,

rose through the ranks, serving as president and CEO from 1997 until his retirement in 2012. He served on SVSU's Board of Control from 2013-2021, including two years as chair, and he currently sits on the SVSU Foundation Board of Directors. He previously was honored with the 2002 Alumni of the Year award.

Thieme was named the first female president of Amigo Mobility International, Inc., in 2021. She joined the company in 1975 and has played a key role in its growth and development. Thieme serves on the Carmona College of Business Advisory Board and is a former member of the Stevens Center for Family Business Executive Council. In 2018, she and her husband, Al Thieme, chairman and founder of Amigo, received the Outstanding Entrepreneur Award from the Carmona College of Business which honors individuals whose successes include both sales and support for the surrounding community. Amigo is a dedicated supporter of SVSU and is recognized as a founding donor of the Stevens Center endowment and a major supporter of the SVSU First for Business Campaign.

Velasquez is the executive director of the Herbert H. and Grace A. Dow Foundation. She was appointed to SVSU's Board of Control in 2011 and served for 8 years, assuming multiple leadership roles, including secretary, vice chair and chair. Velasquez also served on SVSU's Board of Fellows, College of Business Advisory Board, presidential search committee, and the steering committees for the First for Business and 50th anniversary fundraising campaigns. She and her husband, Christian Velasquez, have established an endowment fund at SVSU.

**CONTINUES ON PG 23,
SVSU AWARDS**

+ COMMUNITY

Continued from pg 22, SVSU Awards

Several SVSU faculty and staff members also received recognition for outstanding achievement and dedicated service.

The Franc A. Landee Teaching Excellence Award was established in 1971 and is SVSU's longest-standing award that honors faculty members who are recognized for consistently demonstrating their knowledge of subject matter, exercising fairness and integrity, motivating students to excel, offering counsel and advice and maintaining high standards for academic achievement.

- 2022 – Arthur L. Martin III, professor of biology

The Earl Warrick Award for Excellence in Research was established in 1988 in honor of Dr. Warrick, a researcher for the Dow Corning Corporation and one-time interim dean of the College of Science, Engineering & Technology. The honoree is a faculty member whose scholarly activity over an extended period of time has been of the highest quality.

- 2022 – Tami L. Sivy, professor of chemistry

The House Family Award for Teacher Impact recognizes teaching faculty in SVSU's Arts & Behavioral Sciences, Education and Business colleges who have had a profound impact on their students. Established in 1990, this award is funded by the family of Dr. Robert House.

- 2022 – Hideki Kihata, professor of art

The Mary H. Anderson Adjunct Faculty Award has been given since 1994 in recognition of an adjunct faculty member who shares both academic expertise and professional experience with students. The award is named for Mary H. Anderson, herself a dedicated SVSU adjunct faculty member.

- 2022 – Nicholas J. Sanislo, department of psychology

The Excellence in Online Teaching Award was established in 2020 to recognize a faculty member who has demonstrated excellence in online/hybrid teaching by creatively and effectively using appropriate technologies and best practices to design and teach online and/or hybrid courses at SVSU.

- 2022 – Joseph S. Weaver, associate professor of psychology

The Thomson Award for Empowering Learning in Community Engagement recognizes a full-time faculty member, staff member of team of SVSU employees for their innovation and leadership through community engagement. It was established in 2016 by Richard A. "Tony" and Joni Thomson who appreciate the commitment by SVSU faculty and staff to prepare educated, engaged citizens. The Thomsons are the former owners of the Thomson Agency, which represented Meemic Insurance.

- 2022 – Amy L. Hlavacek, associate professor of mathematics

The Global Diversity Award was introduced in 2021 to recognize the extension of SVU's impact from the Great Lakes Bay Region to the global community. It represents the university's highest acknowledgement of global leadership and service by SVSU faculty, staff, student groups and other individuals associated with the campus community.

- 2022 – Charles "Pat" Shelley, international student advisor

The Diversity, Equity & Inclusion Research Award, introduced in 2022, recognizes SVSU faculty who made a significant and/or long-standing contribution to the advancement of research or practice in the field of diversity, equity and inclusion.

- 2022 – Eric Gardner, professor of English, and Mark A. Giesler, professor of social work

The Ruben Daniels Community Service Award represents the university's highest recognition of employee community involvement. Named for the late Ruben Daniels, a Saginaw community leader, it was first given in 1993.

- 2022 – Fenobia I. Dallas, professor of rhetoric and professional writing

The Terry Ishihara Award for Outstanding Co-curricular Involvement is named in honor of Dr. Ishihara, professor emeritus of mechanical engineering and technology (1980-1994). First presented in 1993, this award recognizes

one SVSU faculty member and one staff member for contributions to student life and the university through co-curricular activities.

Faculty Award Honorees

- 2022 – Amy J. Pierce, associate professor of communication

Staff Award Honorees

- 2022 – Heather M. Kowaleski, manager of alumni communications

The Roosevelt Ruffin Diversity Award was created in 2005 to recognize SVSU individuals or groups who have demonstrated diversity leadership and creativity. It is named for the late Dr. Ruffin, who served as SVSU's director of Multicultural Programs and Affirmative Action.

- 2022 – Rajani Muraleedharan, associate professor of electrical & computer engineering

Through the Outstanding Performance Award, SVSU honors a secretarial/clerical and/or campus facilities employee and an administrative/professional staff member. The award recognizes exemplary work that consistently exceeds goals and job expectations in quantity, quality, customer service, teamwork and leadership within the department, division and university.

Support Staff Honorees

- 2022 – Shelly A. Losee, administrative secretary, Academic Advisement Center

Administrative/Professional Honorees

- 2022 – George M. Copeland Jr., Public School Academy transition coordinator, and Adrienne A. Galbraith, nursing simulation educator

For more information on the All-University Awards, including past recipients, visit <https://www.svsu.edu/awards/alluniversity-awards/>.

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\$1,000 cash prize

ABOUT
In 2021, Duperon Education launched an exciting new program: Dare to Dream with Terry Duperon! We partnered with Kids Rule Now to create an opportunity for young local entrepreneurs to share their dream, get entrepreneurial coaching, present to a team of innovators, and the chance to win a \$1,000 cash prize to help them with the next step towards their dream!

PARTICIPANT GUIDELINES
To participate in the 2022 Dare to Dream competition, you must be 12 to 16 years old and live within the Great Lakes Bay Region. You will also need to be able to submit a video about a new idea you have, a business you want to start or a new idea for an already existing business!

JUNE 13, 2022	Application open
JULY 1, 2022	Application closed
JULY 13, 2022	Top 5 dreamers announced
JULY 23, 2022	The Boss Factor coaching
AUGUST 2, 2022	Present to Team of Innovators

For more information please check out our website and Facebook page!

www.daretodream.info

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- Behavioral Health
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- Medical Assistant

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Call (989) 759-6410
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SVRC MARKETPLACE
203 S. Washington Ave.
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+ COMMUNITY



What's for dinner today, Della?

By Dolores Grant-Fall, former Neighborhood House cook

We make ours as festive as our music. Don't let last week's loaf go to waste. A little bit stale can be better, not only for birds but for bread pudding.

Caribbean-style bread pudding

Ingredients

- 1 loaf of white bread
- 1 stick of soft or melted butter
- 4 eggs
- 2 cups of raisins
- 1 1/2 cups of preserved or holiday cherries
- 1 cup of sugar
- 2 cans of Carnation evaporated milk
- 1 small cup of condensed milk
- 1 tsp. cinnamon
- 1 tsp. nutmeg
- 1 tsp. freshly grated orange zest

Instructions

Break bread apart, combine all ingredients, mix well until the bread is soft. Bake 350 degrees for 1 hour. Enjoy.



Downtown Saginaw Center Programs of Study

Many of the courses for these programs will be available at the center. For increased schedule flexibility, some may be taken at main campus or online.

- Associate of Arts – Transfer program
- Criminal Justice – Loss Prevention Specialist
- Fire Science Technology – Associate in Applied Science
- Health Foundations – Advanced Certificate
- Michigan Transfer Agreement
- Office Professions – Office Skills Core – Certificate of Achievement
- Sterile Processing Technician – Advanced Certificate
- Youth Services – Certificate of Achievement



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COURTESY PHOTO

Governor Whitmer announces record-breaking \$1.419 billion investment in Michigan schools from Michigan Lottery funding

Governor Whitmer has announced the Michigan Lottery contributed a record-breaking \$1.419 billion to the School Aid Fund in fiscal year 2021, shattering its previous record set last year by nearly \$240 million. This is the third consecutive year the Lottery has contributed more than \$1 billion to the fund, and the Lottery's seventh consecutive record contribution.

"When Michiganders play to win, our students and schools win too," said Governor Gretchen Whitmer. "The Michigan Lottery's record contribution to the School Aid Fund helps us keep kids safe and learning in-person, delivers critical funding to support K-12 programs, and ensures every family has access to a high-quality, public education. The Lottery's record-setting performance over the last seven years has helped us put Michigan students first. Together, we have closed the funding gap between schools, raised per-student funding, and improved school facilities, all without raising taxes. I am grateful to everyone who has made this substantial investment in our kids possible."

Since the record-breaking streak began in FY15, the Lottery's contribution to the School Aid Fund has increased 78.5%.

Lottery contributions to the School Aid Fund over the prior six years were:

- FY20: \$1.179 billion
- FY19: \$1.070 billion
- FY18: \$941.2 million
- FY17: \$924.1 million
- FY16: \$888.9 million
- FY15: \$795.5 million

Lottery retailers received a record \$370.9 million in commissions in FY21, up more than 82% from \$203.6 million in FY15. The average payment to retailers in FY21 as a percentage of sales was 7.4%, including commissions, incentives, and bonuses. Lottery products are sold at more than 10,000 locations across Michigan, ranging in size from independently-owned businesses to large chains. In FY21, 925 retailers sold \$1 million or more in Lottery games.

"Lottery purchases help support Michigan schools and businesses," said Lottery Commissioner, Brian O. Neill. "These incredible results would not be possible without our players, retailers, vendors, the dedicated team at Lottery, and support across state government."

Other records set by the Lottery in the FY21 include more than \$5 billion in sales and more than \$3.1 billion in prizes to

players. Record sales in FY21 were driven in large part by instant games, a \$1 billion Mega Millions jackpot, and the Lottery's internet platform.

Since it began in 1972, the Lottery has raised more than \$26 billion for public education in Michigan. Approximately \$7.2 billion, or 28%, of that amount was raised over the last seven record-breaking years.

The Lottery is also committed to promoting responsible gaming. Michigan was the first state lottery to receive certification of its online program through the National Council on Problem Gambling and has also attained Responsible Gaming Verification through the North American Association of State and Provincial Lotteries. Responsible gaming information and resources are available on the Lottery's website at: www.michiganlottery.com/responsible-gaming.

For each dollar spent on a Michigan Lottery ticket in FY21, approximately:

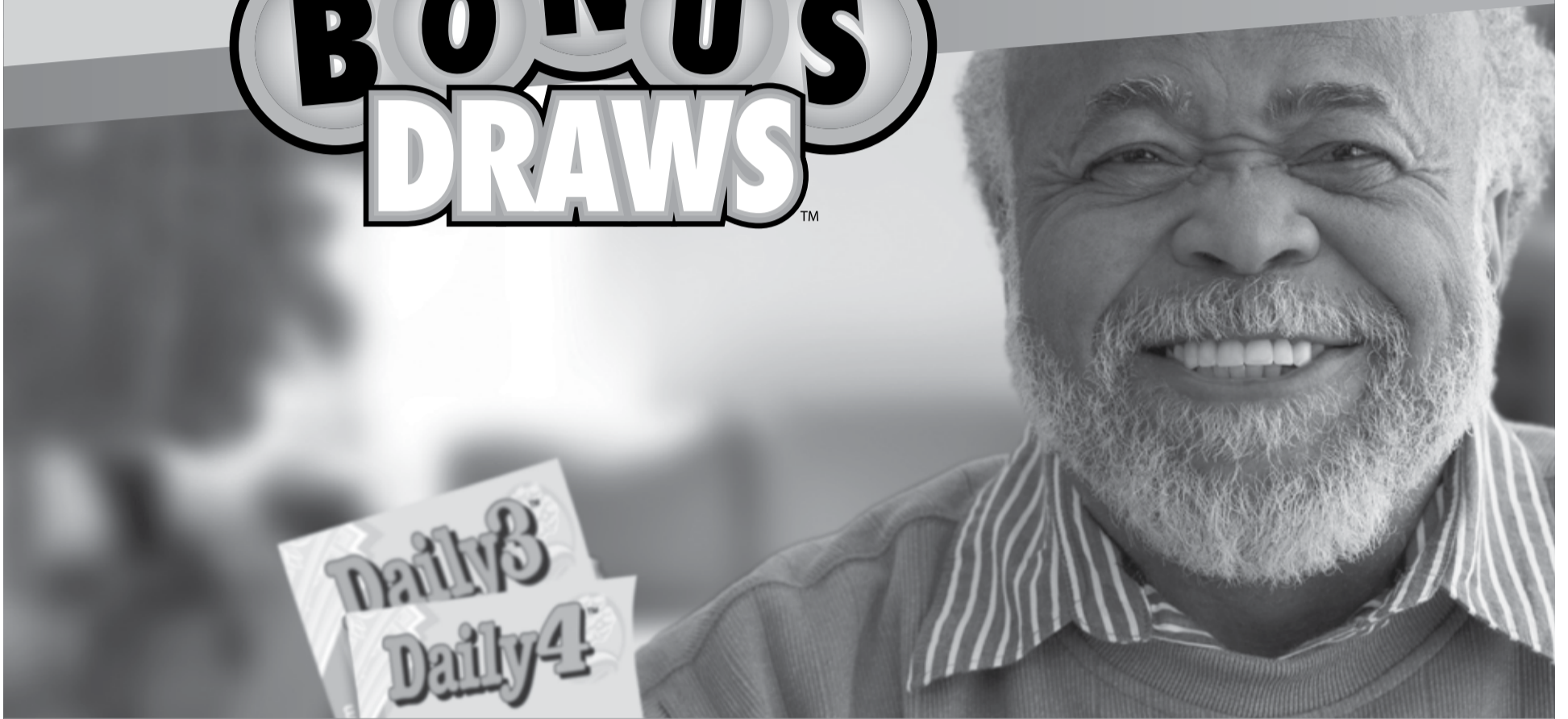
- 61 cents went to players as prizes
- 28 cents went to the School Aid Fund to support public education
- 9 cents went to commissions for retailers and vendors
- 2 cents funded the Lottery's operations and administrative costs

Under state law, all profits from the Lottery go to the School Aid Fund.

All FY21 numbers are preliminary and unaudited.

More than 97 cents of every dollar spent on Lottery tickets is returned to the state in the form of contributions to the state School Aid Fund, prizes to players and commissions to vendors and retailers. In the 2021 fiscal year, the Lottery provided more than \$1.419 billion for Michigan's public schools, its seventh record contribution in a row. Since it began in 1972, the Lottery has contributed more than \$26 billion to support public education in Michigan. For additional information, follow the Michigan Lottery on Facebook, Instagram, Twitter and online at www.michiganlottery.com.

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For a limited time in June, any Daily 3&4 draw can be a **BONUS DRAW**.
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*Daily 3&4 **BONUS DRAWS** will be announced
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DAILY 4 STRAIGHT AND WHEELED BETS NOT ELIGIBLE.
Daily 3 odds: Straight: 1 in 1,000; 3-Way Box: 1 in 333; 6-Way Box: 1 in 167; 1-Off Straight: 1 in 1,000; 1-Off One Digit: 1 in 167. Daily 4 odds: Straight: 1 in 10,000; 4-Way Box: 1 in 2,500; 6-Way Box: 1 in 1,666; 12-Way Box: 1 in 833; 24-Way Box: 1 in 416; 1-Off Straight: 1 in 10,000; 1-Off One Digit: 1 in 1,250.
Knowing your limits is always the best bet. Call the Michigan Problem Gambling Helpline for confidential help at 1-800-270-7117.



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Michigan SBDC BREAKING THE MILLION DOLLAR BARRIER

Fewer than 10% of the 31 million small businesses in the United States have successfully made the transition to the "second stage", which is loosely defined as businesses earning at least \$1MM in annual revenues and employing at least 10 people.


JOIN WITH US

Wednesday, June 8th
@ 10:30-11:45 AM

SVSU Riverfront Saginaw
200 S Washington St
Saginaw, MI 48607

This seminar will outline the most important steps to:

- Breaking the Million Dollar Barrier
- Creating an ongoing growth culture and mindset
- Obtaining related resources offered by the Michigan SBDC at no-cost

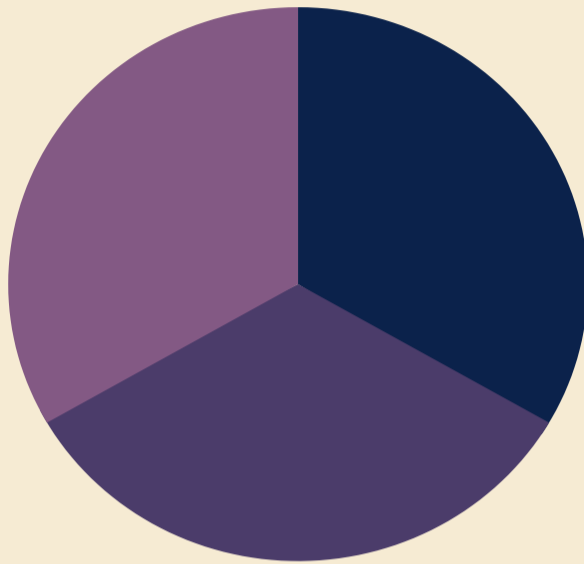


MICHAEL GAY
SBDC GROWTH TEAM

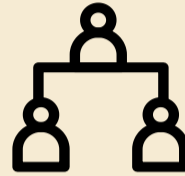
NO COST SEMINAR - [REGISTER HERE](#)

MI Tri-Share CHILD CARE

State of Michigan
33.3%



Employer
33.3%



Cost of child
care is
shared

Employee
33.3%

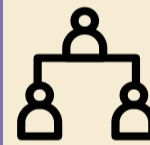


The MI Tri-Share Pilot (Tri-Share) is an innovative public/private partnership that shares the cost of child care equally between employers, employees, and the state of Michigan.

Overview

- **Tri-Share aims to:** (1) make child care affordable and accessible for working parents; (2) help employers retain and attract employees; and (3) help child care providers secure slots.
- Facilitator Hubs coordinate and administer the program in three regions currently representing the **Great Lakes Bay region, Northwest lower peninsula and Muskegon County.**
- Hubs serve as a **central liaison to facilitate connections** between employers, employees and providers.
- Eligible employees are those who are **Asset Limited Income Constrained Employed (ALICE)** to alleviate one financial burden and remove a barrier to work.

Benefits



For employers, Tri-Share hopes to aid employers recruit and retain talent, and remove barriers to employment



For working parents, this will reduce the out-of-pocket cost of child care, and alleviate the burden of finding child care



For providers, this pilot will secure slots for reliable payments of child care, as well as help with recruitment.

For more information, visit-
<https://www.michigan.gov/mwc>





COURTESY PHOTO

Short on formula? Saginaw County WIC

Saginaw County WIC has been helping their clients daily since the infant formula recall on February 18, 2022. Finding and changing formula for infants when a certain type wasn't available. Directing clients to contact their doctor for samples or for special formula needs. We have been providing store lists with phone numbers so clients can call ahead for inventory levels and working with the State WIC staff to help find specialty formulas for medically fragile infants. We also provide and explain temporary choices for powdered infant formula available for WIC clients and have been updating our Facebook and website with the most current information. We know this has been frustrating, tiresome, and scary for our clients and all families who use infant formula. We have been working hard to keep up with the increased calls for help and appreciate our client's patience during this stressful time during a pandemic. Saginaw County WIC nutritionists and breastfeeding peer counselors have also been informing our pregnant clients of the formula recall and shortage. They have been discuss-

ing breastfeeding's long and short-term health benefits to an infant and mother to help families make an informed decision regarding infant feeding. We recommend trying in the hospital with the support of the lactation and nursing staff to see how it goes. Even if you can't fully provide breastmilk for your infants' nutritional needs, any amount and for any length of time is great. Partially breastfeeding is always an option and may alleviate some stress during this difficult time. In Michigan WIC clinics all staff have breastfeeding training to help and support. Saginaw County WIC has two breastfeeding peer counselors, a certified lactation specialist (CLS) and an International Board Certified Lactation Consultant (IBCLC) who are available to provide breastfeeding education, support, and problem solving for WIC clients.

Tips for Finding Formula

Formula supply can vary by store and region:

- Try calling ahead or searching

the website store or pharmacy to check their supply. When buying infant formula make sure to shop at trustworthy stores or pharmacies.

- Check smaller stores and drugstores. They may not be out of stock when the bigger stores are.
- If you cannot find your preferred formula brand, check for a similar type of formula in another brand. For example, an alternative to Similac Total Comfort is Enfamil Gentlease, Enfamil NeuroPro Gentlease, Enfamil Enspire Gentlease, Meijer Gentle, Meijer Complete Comfort, Parent's Choice Gentle, Parent's Choice Complete Comfort, Kroger Comforts Gentle, Gerber Good Start SoothePro, Similac Pro-Total Comfort.
- If you cannot find your formula or a substitute at the store, be sure to check with a store employee. Sometimes

**CONTINUES ON PG 31,
BABY FORMULA**

Continued from pg 30, baby formula

extra formula is placed behind a counter in another location, or they may be able to tell you when their next shipment is expected.

- Buy only the formula you will use within 10-14 days. This helps other families have access to formula and gives stores time to restock their shelves.
- Note some stores may limit the number of formula products customers can buy.
- Check food pantries, charitable organizations, and with others that may be able to help. Call 211 or your local WIC clinic to learn more about local food pantries.
- If you cannot find formula, you can also call your health care provider. They may have samples or ideas about other local agencies that can help.

Infant Formula Shortage Do's and Don'ts

What to Do

- **Do** feed your baby human milk or infant formula. In Michigan, you can contact Bronson Mother's Milk Bank or Henry Ford Allegiance Health Mothers' Milk Bank if you are interested in receiving donor milk. If you have extra breast milk you can donate here as well. Donate Extra Breast Milk (hmbana.org)
- **Do** call your local birthing hospital or WIC clinic for questions on breastfeeding and support. Covenant HealthCare: Lactation Services | Covenant HealthCare, or WIC clients can call their local WIC office, Saginaw County WIC: Saginaw County Health Department (saginawpublichealth.org) Breastfeeding Support During an Infant Formula Shortage.
- **Do** see the Tips for Finding Formula above and the Michigan WIC Temporary Choices for Powder Formula if your baby's formula is hard to find. If you can't find your baby's formula, including the temporary

substitutes. WIC Clients please call your WIC clinic for help.

- **Do** contact your WIC clinic or health care provider if your baby receives a special formula for allergies or a medical condition and you cannot find the special formula.

What NOT to do

- **Do not** feed your baby homemade formula. This is unsafe and will not meet your baby's nutrient needs. [Click here to learn more about the dangers of homemade baby formula.](#)
- **Do not** 'water down' infant formula to stretch it further. This should never be done. Adding extra water to formula can dilute levels of protein and minerals, and lead to low sodium levels in the blood and other electrolyte disorders that may require hospitalization.
- **Do not** feed your baby cow's milk, goat's milk, or plant-based milk until they are at least one year of age, as these milks lack nutrients and can cause digestive issues. In rare, emergency situations, whole cow's milk can be given to healthy babies over 6 months-old, for no more than 1 week, if supported by your health care provider. [Click here to learn more about milk alternatives to formula and be sure to talk with your health care provider if considering their use.](#)
- **Do not** buy formula from sources that are not trustworthy, as it may be a scam.
- **Do not** buy or use recalled formula.

For those CURRENTLY PREGNANT or EXPECTING A BABY:

- Consider potential infant formula shortages and risks when making your decisions and plans about infant feeding. Learn more about breastfeeding before your baby is born and build your team to help support you on your breastfeeding journey.

For those CURRENTLY PARTIALLY BREASTFEEDING:

- Consider transitioning back to full breastfeeding while the shortage remains. This is healthy for your infant and will help lessen some of the demand on the current supply.
- The more milk that is removed, the more milk will be produced.
- If you were thinking about weaning from breastfeeding, consider waiting to avoid introducing or increasing formula use.

For those CURRENTLY NOT BREASTFEEDING BUT CONSIDERING HUMAN MILK:

- It is possible to bring back your milk supply after you have stopped breastfeeding, or to start making milk even if you didn't breastfeed at right after birth, this is called relactation. Supporting Families with Relactation.
- A WIC lactation consultant can help with maximizing breast milk and supporting relactation. Microsoft Word - Relactation Guidance Document 3RD REVISION 4.12.22 (michigan.gov)
- The FDA suggests that a decision to give donor human milk to your baby should be made in consultation with baby's health care provider and that only screened donor human milk should be used.
- The practice of milk sharing, informal, parent to parent sharing of milk within the community, has been done culturally for years. Milk sharing is not buying breast milk from an individual, this can incur additional risks. Families are encouraged to fully research milk sharing safety and make the decision that is best for their infant.

For more information can be found at Academy of Breastfeeding Statement on Shortage of Breastmilk Substitutes. ABM Statement on Shortage of Breastmilk Substitutes (bfmed.org)



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A team of physiatrists with specialized training and experience in rehabilitative care have joined Dr. Sohail Jilani, medical director of the Mary Free Bed at Covenant HealthCare Physical Medicine and Rehabilitation Program.

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+ EDUCATION

Michigan Learning Channel updates



By **CRAIG DOUGLAS**
RETIRED EDUCATOR

Previously we have touched upon a positive development that came out of necessity during the pandemic called “The Michigan Learning Channel” (MLC). MLC was developed by Michigan Public Broadcasting System (PBS) when it became known that access to the Internet was unavailable for some children who were basically stuck at home and out of school due to COVID 19.

“Old school” over-the-air technology kicked in by PBS as an option for students to access content in reading, math, science, and social studies on their television stations. Designed for students of all ages, materials are age-appropriate and designed to narrow learning gaps made worse by the pandemic.

The purpose of today’s article is to inform readers about some terrific MLC options for students, parents, and educators that can help students learn during the summer.

There are two ways to access MLC, over--the air and online.

1. “Over-the-air” is “Old school” using “rabbit ears” or other antennas.

The TV set is turned “on” and the channels are “dialed in” or selected. MLC airs over Delta College, CMU, or other Public Broadcasting stations. There is a set schedule, and viewers at home can “dial in,” free of charge.

2. On the web, [michiganlearning.org](https://www.michiganlearning.org)

Two sets of audiences here.

One is the home, the child at home. Parents can log on and access age-appropriate materials on a variety of subjects such as math, science, social studies, and language arts. Books and materials can be downloaded for learners of all ages. Very impressive!

The other is the school. Educators can log on and also access curriculum for use over the summer months. These tools can be reviewed and sent online or used on site for summer classes. Again, cost-free and extremely helpful.

There are many benefits of keeping students engaged and thinking over summer. Building capacity, expanding curiosity, and slowing learning-losses are three reasons MLC is of value. Parents can work with their child, as well, cultivating some precious time and memories. What is done over the summer can easily connect to fall.

A weekly schedule of themes starts June 20th. Notice the variety of the topics and how plans have been made to capture learners’ attention.

Week 1 Take Flight

Week 2 Under Water

Week 3 Heroes

Week 4 Creatures

Week 5 Engineering

Week 6 Great Outdoors

Week 7 When I Grow Up

Week 8 Shoot for the Stars

A wide variety of topics are offered that will capture student interests.

Let’s give the first three weeks a closer look.

“Take flight” will look at flying many ways. From how birds fly, what role their feathers play in flying.....to airplanes and other aircraft. What makes it possible for a huge jumbo jet to take off and sustain

flight? These are among the topics in this interesting lead-off week.

“Under Water” opens the fascinating doors of what lies below the surfaces of rivers, lakes and oceans. What are key inhabitants? How do things like currents and temperature impact life? Salt water versus fresh water, pollution, and water supply are all related topics of potential interest.

“Heroes” falls near Independence Day Celebrations and provides a great way to examine heroes in our lives, especially military, first responders and health care providers.

These will spark an interest in the entire eight weeks of exploration.

In addition, I want to add that MLC representatives plan many local visits this summer throughout the state. These visits will be to libraries and similar locations to promote reading. These visits will be opportunities to meet those who promote MLC and to receive books, booklets, and other goodies. All free of charge. These are wonderful resources!

Resources:

<https://www.michiganlearning.org/summer-2022/>

Week 1 <https://www.michiganlearning.org/summer-2022/take-flight/>

Week 2 <https://www.michiganlearning.org/summer-2022/under-water/>

Week 3 <https://www.michiganlearning.org/summer-2022/heroes/>

Week 4 <https://www.michiganlearning.org/summer-2022/creatures/>

Week 5 <https://www.michiganlearning.org/summer-2022/engineering-2022/>

Week 6 <https://www.michiganlearning.org/summer-2022/great-outdoors/>

Week 7 <https://www.michiganlearning.org/summer-2022/when-i-grow-up/>

Week 8 <https://www.michiganlearning.org/summer-2022/shoot-for-the-stars/>

MCL visits locally <https://www.michiganlearning.org/resource/mlc-summer-in-the-community/>

+ EDUCATION

SPONSORED CONTENT

Saginaw Promise hosts “Swinging for the Promise” Golf Event at the Saginaw Country Club in August!

Enjoy a great day of golf and fun on a beautiful course, while supporting a great cause! The Saginaw Promise hosts its annual “Swinging for the Promise” golf event, on Thursday, August 18, 2022 at the Saginaw Country Club; shotgun start at 10 AM. Event proceeds benefit Saginaw Promise programming and scholarships.

Team registration is \$660 and individual registration is \$165, which includes Four Person Scramble, Driving Range, 18 Holes with Cart, grilled “Lunch at the Turn”, “Parmesan Chicken” buffet dinner, Door Prizes, Awards and Trophy Presentation; other event surprises to be announced. Sponsorships and promotional opportunities are available! To register using a check or credit card telephone Deborah Sanchez (989)755-0545 or by email dsanchez@saginawpromise.org.

Since 2012, the Saginaw Promise has awarded \$1,072,000 in scholarships to 609 scholars. To learn more about the Saginaw Promise and its scholarship, visit www.saginawpromise.org.



Saginaw Promise Golf Outing

THURSDAY, AUGUST 18, 2022

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Proceeds to Benefit Saginaw Promise Programming & Scholarships

<p><input type="checkbox"/> EVENT SPONSOR \$3,000</p> <ul style="list-style-type: none"> Foursome with carts Sponsor name displayed at event and recognized at dinner Opportunity to welcome & address golfers prior to “shotgun start” Opportunity to host a golf activity on course or display table near registration Name listed on Saginaw Promise website Hole Sponsorship 	<p><input type="checkbox"/> CART SPONSOR \$650</p> <ul style="list-style-type: none"> Sponsor name on golf carts and listed on the Saginaw Promise website
<p><input type="checkbox"/> DINNER SPONSOR \$2,000</p> <ul style="list-style-type: none"> Foursome with carts Sponsor name displayed & recognized at dinner Opportunity to welcome and address golfers at dinner Opportunity to host a display table at dinner Name listed on Saginaw Promise Website 	<p><input type="checkbox"/> DRIVING RANGE SPONSOR \$400</p> <ul style="list-style-type: none"> Name displayed at event and announced at dinner
<p><input type="checkbox"/> LUNCH AT TURN SPONSOR \$900</p> <ul style="list-style-type: none"> Foursome with carts Sponsor name displayed at “Lunch at the Turn” and recognized at dinner Opportunity to host golf activity or display table Name listed on Saginaw Promise website 	<p><input type="checkbox"/> HOLE SPONSORS \$250</p> <ul style="list-style-type: none"> Sponsor name and or/company logo on hole and listed on the Saginaw Promise website Recognized at dinner

PRIZE DONATIONS WELCOME

All prize donations will be recognized at the event and listed on the Saginaw Promise website.

Sponsors: Please email your company logo to DSanchez@saginawpromise.org.
EPS or hi-res JPG preferred.

REGISTRATION 8:45 - 9:45 AM • SHOTGUN START 10:00 AM

Four Person Scramble - Includes: 18 Holes with Cart, Driving Range, Hot Dog & Chips at the Turn, Club favorite “Parmesan Chicken” Buffet Dinner and Awards Presentation

GOLF PER PERSON - \$165 GOLF FOURSOME TEAM - \$660

Contact Name: _____ Contact Phone: _____

Business: _____

Address: _____ City: _____ State: _____ Zip: _____

Email: _____

<p>Total Amount for Golfing \$ _____</p> <p>Total Amount for Sponsorship \$ _____</p> <p>I would like to make a Donation \$ _____</p> <p>I would like to Donate a Prize <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Total Amount ENCLOSED \$ _____</p>	<p>Team Name _____</p> <p>Player #1 _____</p> <p>Player #2 _____</p> <p>Player #3 _____</p> <p>Player #4 _____</p>
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Make Check Payable:
Saginaw Community Foundation, 1 Tuscola St. Suite 100, Saginaw, MI 48607 and indicate Saginaw Promise on the Memo Line

*Saginaw Community Foundation is the fiscal agent for Saginaw Promise

For Questions:
Please contact Deborah Sanchez at (989) 755-0545 or email DSanchez@saginawpromise.org

To pay using your charge card, complete this section or telephone Deborah Sanchez (988-755-0545) to process payment.

Charge My: DISCOVER American Express VISA Exp: ____/____

Card #: _____

Signature: _____ Security Code: _____

Amount Paying: _____

Deadlines ▶ Sponsors: Respond by August 9, 2022 Golfers: Sign up before August 12, 2022



Saginaw Promise... Changing a community and lives through Postsecondary Education!

The Saginaw Promise is an economic initiative that believes in the power of education to be a change agent.

Since 2012, the Saginaw Promise has awarded **\$1,072,000** in scholarships to **609** students!

The Class of 2022 will be the 11th year of Saginaw Promise scholars!!!

Why do I support the Saginaw Promise?



"I support the Saginaw Promise because I believe everyone who wants to attend college should have the chance. The Promise funds, along with other resources, provides the students of the Saginaw Public School District that opportunity."

Michael Colby,
*President -Isabella Bank
Saginaw Promise Trustee*

"I support the Saginaw Promise so that no Saginaw child is limited by funding in his/her pursuit of a college education."

Dr. Stephanie Duggan,
*Regional President, Ascension Northern Ministries Ascension St. Mary's, Ascension Standish and Ascension St. Joseph
Saginaw Promise Trustee*



Positive impact in Saginaw, will impact surrounding communities and the entire Great Lakes Bay Region.

www.saginawpromise.org | 1 Tuscola St., Suite 100, Saginaw, MI 48607 | (989) 755-0545



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Starting Students Out Right!

TUITION FREE K-5 Magnet School








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- ✓ Diverse student population
- ✓ Consistently high MSTEP scores above state average
- ✓ High Quality Teachers
- ✓ Family Friendly Environment

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ABC



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FREE

MICHIGAN-RENOWNED, AWARD-WINNING, GIFTED & TALENTED PROGRAM

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- + 2019 National Blue Ribbon Award Winner
- + 2021 Graduating Class Amassed over 8.1 million dollars in Scholarships
- + Ranked in the 90th percentile according to U.S. News and World Report
- + Ranked number 47 out of 1,147 in the state of Michigan
- + New Electives for 2021-22 School Year
- + M.S. and H.S. Golf team for 2021-22 School Year
- + Transportation available in Midland, Bay City and Saginaw Township

NOW ACCEPTING APPLICATIONS!

Saginaw Arts & Sciences Academy
989.399.5500 1903 N. Niagara St. Saginaw, MI 48602 www.spsd.net

APPLY NOW!

CURRENTLY SCHEDULING TESTING

Call Today!



SAGINAW
INTERMEDIATE SCHOOL DISTRICT

AUGUST 2, 2022 SPECIAL EDUCATION MILLAGE ELECTION



The August 2, 2022 Special Education Election affects all students in all Saginaw County public school districts and public school academies.



1. When is the election?

The election will be held in every local school district served by the Saginaw Intermediate School District on Tuesday, August 2, 2022. The polls will be open from 7:00 a.m. until 8:00 p.m. Absentee ballots will be available after June 23rd, and can be cast through Election Day.

2. What is on the ballot?

Registered voters residing in school districts served by Saginaw ISD will vote on a 10-year Special Education Millage Proposal that calls for a 1.5583 mill tax increase.

3. What is the primary purpose of the election?

Special education services that are required by law have not been fully funded by the State of Michigan. Hence, this year Saginaw ISD will be forced to make-up the \$8.1 million special education funding shortages by invoicing local school districts for unfunded special education services. Local school districts will pay the \$8.1 million from their general operating budgets, reducing the amount of revenue available to pay for programs and services provided to all 26,140 students in Saginaw County.

The Special Education Millage Proposal will greatly reduce the special education funding shortages, providing Saginaw County's twelve local school districts and six public school academies with annual relief to their operating budgets.

4. What school districts are served by Saginaw ISD and are affected by this election?

This election will affect Saginaw County's twelve school districts and six Public School Academies listed below:

School Districts

- Birch Run Area Schools
- Bridgeport-Spaulling Community Schools
- Carrollton Public Schools
- Chesaning Union Schools
- Frankenmuth School District
- Freeland Community School District
- Hemlock Public Schools
- Merrill Community Schools
- Saginaw City School District
- Saginaw Township Community Schools
- St. Charles Community Schools
- Swan Valley School District

Public School Academies

- Covenant Academy
- Francis Reh
- International Academy
- North Saginaw Charter
- Saginaw Prep Academy
- Saginaw STEM Academy of Excellence

Registered voters who live in Saginaw County can vote on the Special Education Millage Proposal by absentee ballot after June 23rd, or at the polls on August 2nd.



5. How much money will each local school district receive if the Special Education Millage Proposal is approved by voters?

The approximate amount of revenue that will be returned to local school district and public school academy operating budgets is based on the number of special education students residing in the school district.

SCHOOL DISTRICT	APPROXIMATE REVENUE EACH SCHOOL DISTRICT WILL RECEIVE
Birch Run Area Schools	\$ 323,000
Bridgeport-Spaulling Community Schools	\$ 484,000
Carrollton Public Schools	\$ 546,000
Chesaning Union Schools	\$ 497,000
Frankenmuth School District	\$ 283,000
Freeland Community School District	\$ 467,000
Hemlock Public Schools	\$ 323,000
Merrill Community Schools	\$ 237,000
Saginaw City School District	\$1,100,000
Saginaw Township Community Schools	\$1,300,000
St. Charles Community Schools	\$ 210,000
Swan Valley School District	\$ 516,000
LOCAL ACADEMIES	
Covenant Academy	\$ -0-
Francis Reh	\$ 13,000
International Academy	\$ 48,000
North Saginaw Charter	\$ 92,000
Saginaw Prep Academy	\$ 44,000
Saginaw STEM Academy of Excellence	\$ 76,000

6. How will the revenue from the Special Education Millage Proposal be used?

Each local school district will determine how the revenue returned to its general operating budget will be used. All districts are committed to using the revenue to enhance educational programs and services for all of their students.

Revenue from this election will benefit 26,140 students served by local school districts and public school academies in Saginaw County.

7. How much revenue from this election will go to local school districts and public school academies?

If voters approve the Special Education Millage Proposal, all revenue will be distributed to Saginaw County's twelve local school districts and six public school academies.

8. How much revenue from this election will go to Saginaw ISD?

None, all revenue will be pro-rata to Saginaw County's twelve local school districts and six public school academies.

9. How are the revenue distributions to local districts determined?

The distribution of millage revenue to local school districts is consistent with the special education funding priorities jointly established by local school district superintendents and Saginaw ISD in 2017.

The distribution formula is part of Saginaw ISD's Special Education Plan approved by local school district superintendents and submitted to and approved by the Michigan Department of Education.

10. What will the Special Education Millage Proposal cost?

The 1.5583 mill proposal will cost the average Saginaw County homeowner (living in a \$100,000 home) \$6.49 per month or about 21 cents per day. Some Saginaw County homeowners will pay more, but most will pay less.

To calculate your exact cost, multiply the assessed value of your home by 0.0015583. The assessed value of your home is a maximum of one-half its market value. So, if you live in a home with a \$100,000 market value, the maximum assessed value will be one-half that... or \$50,000. Multiply \$50,000 by 0.0015583 to get your annual cost (\$50,000 X 0.0015583 = \$77.92 per year)... or about 21 cents per day.

11. Will homeowner property values be affected if voters approve the Special Education Millage Proposal?

Research indicates that real estate values tend to be higher in communities with school districts that offer students a quality educational program. Voter approval of the Special Education Millage Proposal will enhance educational programs in all local school districts and are likely to reflect positively on homeowner property values and each local school district's reputation.



12. What special education programs/services are provided for students in Saginaw County?

Michigan law requires school districts to provide special education services to individuals with disabilities from birth through age 26 or upon graduation from high school. Students are eligible for services under one of 13 disability areas, including...

- Autism
- Deaf-Blindness
- Deaf and Hard of Hearing
- Early Childhood Developmental Delay
- Emotional Impairment
- Cognitive Impairment
- Severe Multiple Impairment
- Physical Impairment
- Otherwise Health Impairment
- Specific Learning Disability
- Speech and Language Impairment
- Traumatic Brain Injury
- Visual Impairment

The Saginaw ISD Special Education Department in combination with providers in our local districts, provides programs and services that support the academic and functional achievement of over 4,600 students with disabilities. These students comprise approximately 15 percent of Saginaw County's student population.

Over 370 special education staff members from the Saginaw ISD serve students across all twelve local school districts, six public school academies, and numerous parochial schools. These individuals provide a variety of supports and services to meet students' individual academic needs. In order to support the diverse needs of our students, Saginaw ISD also operates four center-based programs which service low-incidence disabilities. These programs include the Millet Learning Center, Transitions Center School, Saginaw Therapeutic Education Program, and Early On.

In addition, Saginaw ISD provides county-wide special education transportation services to ensure equitable access to a variety of special education programs across Saginaw County.

13. A YES vote typically means that a voter supports a proposal. Is that the case in this election?

Yes. Voters who support the Special Education Millage Proposal should vote YES. Voters who oppose it should vote NO.



14. What will happen if voters do not approve the August 2nd Special Education Millage Proposal?

Saginaw ISD will be required to continue invoicing its twelve local school districts and six public school academies over eight million dollars annually for unfunded special education costs. This will negatively affect educational funding for all students in all Saginaw County public schools.



15. Who can vote in this election?

Saginaw County residents who are 18 years of age or older and are registered to vote can vote in this election.



16. Where can I get information about voting (such as how to register, where to vote, and absentee voting)?

Go to the Michigan Voter Information website (www.michigan.gov/vote) or call the Clerk's Office where you reside.

17. Do I need to update my voter registration?

Registered voters need to update their voter registration if they have changed their name or address since the last time they voted. You can do this at any Secretary of State Office or at the Clerk's Office where you reside.

18. Can registered voters vote by absentee ballot?

Yes. Any registered voter can request an absentee voter application from their local clerk or online at www.michigan.gov/vote. After June 23rd, absentee ballots will be mailed to registered voters who have submitted an absentee voter application. Absentee ballots can be cast through 8 p.m. on Election Day, August 2nd.

19. How will the August 2nd ballot be worded?

The exact ballot wording appears below:

**SAGINAW INTERMEDIATE SCHOOL DISTRICT
SPECIAL EDUCATION MILLAGE PROPOSAL**

This proposal will increase the levy by the intermediate school district of special education millage previously approved by the electors.

Shall the 1.9417 mills limitation (\$1.9417 on each \$1,000 of taxable valuation) on the annual property tax previously approved by the electors of Saginaw Intermediate School District, Michigan, for the education of students with a disability be increased by 1.5583 mills (\$1.5583 on each \$1,000 of taxable valuation) for a period of 10 years, 2022 to 2031, inclusive; the estimate of the revenue the intermediate school district will collect if the millage is approved and levied in 2022 is approximately \$8,638,119 from local property taxes authorized herein?

YES
NO

For more information:

- Go to www.sisd.cc and click on *Special Education Millage Election*
- Contact Erin Senkowski, Executive Director of Special Education (phone 989/249-8708 | email senkowskie@sisd.cc)
- Contact David Krantz, Director of Special Education (phone 989/249-8754 | email dkrantz@sisd.cc)
- Contact your local school district superintendent for additional details

Share your thoughts about Saginaw ISD's Special Education Millage Election.

Scan the QR code or visit www.research.net/r/SISDmillage



**SPECIAL EDUCATION
MILLAGE ELECTION
AUGUST 2, 2022**

...an election to benefit Saginaw County's twelve public school districts and six public school academies.

What is on the ballot?

A 10-year Special Education Millage Proposal that calls for a 1.5583 mill tax increase. If approved by voters, most Saginaw County voters will pay 21¢ per day or less.

Why is this on the ballot?

Special education services that are required by law have not been fully funded. This year Saginaw ISD will be forced to make up the \$8.1 million shortage by invoicing local school districts and public school academies for unfunded special education services. They will pay for the \$8.1 million shortage from their general operating budgets, reducing the amount of revenue available to pay for programs and services provided to all 25,653 students in Saginaw County.

Will all twelve school districts and six public school academies in Saginaw County benefit if this special education millage is approved?

Yes. Students in all twelve school districts and six public school academies in Saginaw County will benefit if this millage is approved. Revenue from this millage will be used to pay for services mandated for special education services in Birch Run Area Schools, Bridgeport-Spaulling Community Schools, Carrollton Public Schools, Chesaning Union Schools, Frankenmuth School District, Freeland Community School District, Hemlock Public Schools, Merrill Community Schools, Saginaw City School District, Saginaw Township Community Schools, St. Charles Community Schools, and Swan Valley School District. In addition, revenue will be available to Saginaw County's six public school academies.

Share your thoughts about the millage proposal with us!
www.research.net/r/SISDmillage



**MORE INFORMATION ABOUT
SAGINAW ISD'S SPECIAL
EDUCATION ELECTION**

What if this millage is not approved?

Over \$8 million will not be available to support the education of the 25,653 students in Saginaw County's twelve public school districts and six public school academies. Public school districts and academies will continue to fund the special education funding shortage out of their general fund.

Why is this a Saginaw Intermediate School District millage proposal?

Saginaw ISD is the only educational entity in Saginaw County that can place this proposal on the ballot.

Saginaw ISD has placed this proposal on the ballot on behalf of the twelve local school districts and six public school academies that it serves. Saginaw ISD is committed to using the increase of revenue to directly support special education services.

Who can vote in this election?

Registered voters residing in Saginaw County's twelve school districts can vote in this election at the polls on August 2nd or by absentee ballot from June 23rd through Election Day.

To register to vote, locate your voting precinct, or apply for an absentee ballot, go to www.michigan.gov/vote or call your local Clerk's Office.

Where can I get more information or ask questions about the election?

- Go to www.sisd.org and click on Special Education Millage Election
- Call or email Erin Senkowski, Saginaw ISD's Executive Director of Special Education (phone 989/249-8708 | email senkowskie@sisd.cc) or David Krantz, Saginaw ISD's Director of Special Education (phone 989/249-8754 | email dkrantz@sisd.cc)
- You may also contact your local school district superintendent for additional details



+ EDUCATION



COURTESY PHOTO

SPONSORED CONTENT

Great Start Readiness Program (GSRP) initial information for potential community partners

What is GSRP?

GSRP is Michigan's state funded Pre-K program. It serves children who meet income and/or other criteria in the year before they are eligible for Kindergarten. All classrooms use an approved research-based curriculum and comprehensive child assessment tool. Each classroom has a lead and associate teacher who meet credentials specified in the State School Aid Act. Parents are involved in the program in multiple ways. The program operates in part and school-day options. More can be learned about program requirements at: www.michigan.gov/gsrp.

Who can be a GSRP provider?

GSRP is provided in sites licensed as child care centers. They may have either a regular license or a provisional license as a new or relocated center. Those with one of these types of provisional license

must agree to submit a Self-Assessment Survey in the Great Start to Quality (GSQ) system as soon as the regular license is issued. Centers with licenses that have been modified to provisional status are not eligible. All centers that have eligible licenses must also have at least a three star rating in GSQ.

Would I have to meet all program requirements to be chosen as a GSRP provider?

No, but if funded, you will be expected to hire qualified staff and have staff trained in the curriculum and assessment tools. You will have to operate in compliance with child care licensing rules and GSRP statute, policies and procedures. You would also have the support of a Saginaw Intermediate School District Early Childhood Specialist to implement a program that meets requirements.

Are there any other criteria and what do I have to do to apply?

Once additional funds are identified, you will receive an application to be completed.

If I want my center to be considered in the future what can I do?

Complete the GSQ Self-Assessment Survey to be star rated. Take advantage of all opportunities and support that the local GSQ Resource Center has to offer (contact Julie Bash at bashj@sisd.cc). Join the Great Start Collaborative (contact Julie Kozan at jkozan@sisd.cc). Let your SISD Early Childhood Contact, Ericka M. Taylor (etaylor@sisd.cc) know of your ongoing interest. There may be professional development that you can take part in as you prep for next year's application process.

Schools of Choice

Offering Academic Excellence, Gifted and Talented Education, Pre-Kindergarten Programs and Career and Technical Education



Saginaw Public Schools

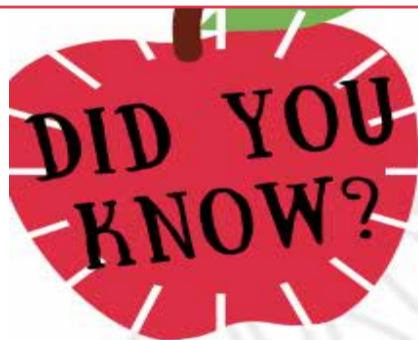
will be accepting enrollment applications

March 14 through September 2, 2022

Applications for enrollment can be obtained from the building you want your child to attend.

A detailed list of openings for the 2022-23 school year are available at all Saginaw Public Schools and at www.spsd.net

For more information call 989.399.6500



Saginaw Public Schools HAS 3 OPTIONS FOR MIDDLE SCHOOL!



Saginaw Arts & Sciences Academy
1903 N. Niagara St., 48602 989.399-5500
Grades 6-8 *Testing Required*



Thompson Middle School
3021 Court St., 48602 989.399.5600
Grades 7-8



Zilwaukee School
500 W. Johnson St., 48604 989.399.5200
Grades 6-8



+ EDUCATION

SPONSORED CONTENT

Great Start Readiness Program (GSRP) initial information for potential community partners

GUIDELINES

What are the guiding principles for the MI Tri-Share Child Care pilot program?

The following principles will consistently be used in decision making around the implementation of the MI Tri-Share pilot program:

- Choice of provider(s) will be made by the employee.
- Limit the burden to employers and providers in determining employee eligibility by requiring hubs to determine eligibility.
- Help ALICE population (Asset Limited, Income Constrained, Employed) eliminate barriers to employment.

Who is responsible to pay for child care using the MI Tri-Share Child Care pilot model?

The MI Tri-Share Child Care Program, in its pilot phase, is an innovative approach to increasing access to high quality, affordable child care for working families, with the cost of child care shared by an employer, the employee and the State of Michigan. In all cases, child care costs must be divided equally between the employer, employee and the State.

EMPLOYEE INFORMATION AND ELIGIBILITY

1. What are the employee eligibility requirements?

Employee eligibility will be determined based on the employee's family size and household income. Employees must have a household income between 186%-285% of the Federal Poverty Level (FPL). Employees must not be eligible for the Development and Care Program (commonly referred to as child care subsidy). Once an employee is deemed eligible, they are eligible for the entire year of the pilot.

2. How is eligibility determined?

Hubs will gather income data and determine final eligibility of employee.

3. Are employees eligible if they have seasonal work?

Seasonal income is considered contractual income if it is income meant to cover the other six months when not working. In this instance, you would take the income for six months and determine monthly income based on the year.

4. What is the process for determining which employees are eligible for child care slots?

Employers have flexibility in deciding which

family will receive a child care slot. Possible ways to make this determination include:

- First come, first serve process
- Employee lottery/random selection
- Employee needs (i.e., closest to 186% FPL)
- Each family receives one child care slot/
Family receives multiple child care slots

5. How many child care slots are employees eligible for?

Employers have flexibility in deciding how many child care slots should be offered to participating employees and their families. Possible ways to make this determination include:

- Each participating family receives one slots
- Participating families receive multiple slots based on how many children need care
- Participating families receive one or multiple slots based on greatest need

6. Can child care providers and employees outside the designated regions participate in the Tri-Share program?

Eligible employees may reside outside the designated region of the hub.

7. Do employees choose their own child care provider?

Employees are encouraged to select a licensed child care provider that meets their needs, this includes an existing child care provider (so long as they are currently licensed). Employees may utilize before and after care for schoolagers, summer care for schoolagers, and part-time and full-time child care for their children.

8. Can children be placed at multiple child care providers, if the employer has more than one child care spot given to their family?

Families do not have to have the same provider for all children to participate in the Tri-Share program. Family choice of care is a guiding principle in this pilot.

9. Are there additional responsibilities of the employees enrolled in the MI Tri-Share program?

Eligible employees must complete a survey providing information around their children and child care. The information gathered through this survey will be used in informing future policies related to the work of this pilot. Personal information (like names or child names) will not be shared with any person outside the work of the project. Employees also must sign and follow any type of MOU or contract put forth by the participating hub.

CHILD CARE PROVIDER INFORMATION AND ELIGIBILITY

1. Is there flexibility for providers to increase rates based on their participation in the program?

No, child care providers will not increase rates for families because they are participating in the MI Tri-Share pilot. This does not include when child care rates for all families increase (based on annual tuition increase, cost of living, etc.).

2. Can child care providers outside the designated regions participate in the MI Tri-Share program?

Eligible child care providers may reside outside the designated region of the hub.

3. What type of child care facilities are eligible to participate in the pilot?

All participating child care providers must be licensed by the state of Michigan. Before and after school care, summer care, and part or full time care are acceptable forms of child care for this pilot.

4. Can a child care provider who offers free child care to staff (as part of a benefit package) participate as an employer in this pilot?

In all cases, the cost of child care must be divided equally between the employer, employee and the State of Michigan. If an employee does not contribute to the costs of child care, then the employer (in this case the child care provider) would not be eligible to participate in the pilot.

EMPLOYER INFORMATION AND ELIGIBILITY

1. Are there additional responsibilities of employers when they are enrolled in the MI Tri Share program?

Employees must sign and adhere to any type of MOU or contract put forth by the participating hub. Employers will be asked to participate in data collection processes implemented by the evaluation team. These may include, but are not limited to, focus groups, surveys, interviews etc. Employers should be willing to actively participate in gathering this information, to the best of their ability.

2. Can tax deductions be used by participating employers?

There may be possible deductions for employers, please always consult with your tax professional/advisor if you have questions related to tax deductions.



About Saginaw ISD HE/EHS

Established in 1965, Head Start promotes school readiness for children, ages three to five, in low-income families by offering educational, nutritional, health, social and other services.

Head Start programs promote school readiness by enhancing the social and cognitive development of children through the provision of educational, health, nutritional, social and other services to enrolled children and families.

Early Head Start, launched in 1995, provides support to low-income infants, toddlers,

pregnant women and their families.

EHS programs enhance children’s physical, social, emotional, and intellectual development; assist pregnant women to access comprehensive prenatal and postpartum care; support parents’ efforts to fulfill their parental roles; and help parents move toward self-sufficiency.

Together Head Start and Early Head Start have served tens of millions of children and their families.

At Saginaw ISD Head Start our attentive staff is available Monday through Friday to answer all your questions and make every effort to ensure you are 100 percent satisfied.

Saginaw ISD Head Start
Claytor Administrative Building
3200 Perkins Street
Saginaw, MI 48601
Phone 989.752.2193
Fax 989.921.7146

Office Hours

Monday: 8 AM - 4:30 PM
Tuesday: 8 AM - 4:30 PM
Wednesday: 8 AM - 4:30 PM
Thursday: 8 AM - 4:30 PM
Friday: 8 AM - 4:30 PM
Saturday: 8 AM - 4:30 PM
Sunday: 8 AM - 4:30 PM

For additional information concerning Saginaw ISD Head Start visit: www.saginawheadstart.org

Source: www.saginawheadstart.org



Sabrina Beeman-Jackson

Saginaw ISD Head Start/Early Head Start Program Director

“Head Start graduates are more likely to graduate from high school and less likely to need special education, repeat a grade, or commit crimes in adolescence.”

Joe Baca, former Dem. California Congressman

“Our mission is to provide high quality services, developing school readiness and family empowerment for prenatal to age five children and families by working in partnership with parents and the community.”
-Saginaw ISD HE/EHS

+ BUSINESS



COURTESY PHOTO

High energy rates prompt businesses to review costs, help uncover big savings – or provide peace of mind

As Michigan's summer season approaches and temperatures steadily rise, what do your business or organization's utility bills look like?

Most likely higher than expected. Rising costs and inflation on items across the board are one of the key issues businesses have been facing this past year. According to the April 2022 Consumer Price Index (CPI), energy prices have risen just over 26% (26.2) over the last year in Michigan (compared to 30% nationally).

As utilities are one of a business' top operating expenses, this is the perfect time for a ZERO risk bill review and audit as a special benefit from the Michigan Chamber's partnership with Tenurgy, a Michigan-based utility expense management firm.

How does it work?

Many factors impact utility bills and errors do occur that are complex and difficult to uncover. That's where Tenurgy experts come in. They take a deep dive into all utility expenses – gas, electric, telecom (phone, cellular, internet), water, sewer, and waste.

There are no site visits or business interruptions, just a couple of authorization ap-

provals to allow for the gathering and analysis of utility account information, billing history and usage details.

Why should I even conduct a utility bill audit?

There are three main reasons businesses should conduct this type of audit:

1. Billing errors do occur regularly.
2. Billing details are often difficult to read and to understand.
3. Rules, regulations and tariffs are complex, so enlisting a professional who specializes in these details is important.

How long does it take?

The audit process typically takes 4-6 weeks and is performed 100% remotely.

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Hear what other Michigan businesses like Ford Field have experienced and why this Tenurgy audit program gets the strong recommendation of the facilities director.

What's the Cost to Me and My Business or Organization?

There are NO up-front or out of-pocket expenses. And there's no obligation. Only if and when savings are discovered and activated does Tenurgy receive a portion of that saved amount.

Put the Tenurgy-Michigan Chamber partnership to work for you today. Whether you're in manufacturing, healthcare, food and agriculture, commercial education, a non-profit, or more, see if there are costs you can cut and dollars you can save. Learn more today at www.michamber.com/mi_chamber_members/tenurgy/ or at tenurgy.com/.



SMALL BUSINESS EXPO '22



Vendors



Food Trucks



and More!

The SEDC Small Business Expo is back for its 9th year! Join us for local food trucks, small businesses, live entertainment, giveaways, and more. All are welcome and admission is free. Come experience a taste of Saginaw by supporting the small businesses that are run by your neighbors and strengthen our community.

Our Sponsors

Sponsors being announced soon. If you or your organization is interested in being a part of this list, please contact SEDC at (989) 759-1395.

4 – 8 PM
August 25, 2022

FREE EVENT



Morley Plaza
133 N Washington Ave
Saginaw, MI 48607

Vendors/Food Trucks:
Register online at www.saginaw-mi.com/sedc to be a part of this event!
For more information, please contact SEDC at (989) 759-1395.



+ BUSINESS

Food Process Solutions purchases Buena Vista building

Food Process Solutions (FPS) is a global leader of turnkey industrial freezing and cooking equipment based in Richmond, BC. Incorporated in 2010, FPS has a combined 450,000 sq. ft. of space including its Canadian Headquarters, 10 manufacturing and warehouse facilities as well as international sales offices across five continents. FPS' ties to Michigan developed through a joint venture established two years ago focused on installation of its equipment. In response to rapid growth and market demand, corporate leadership authorized the purchase of a vacant 130,000 sq. ft. industrial facility in Buena Vista Charter Township. Phase 1 of its expansion plans is the investment of \$6 million in building acquisition and improvements. SFI will be assisting the community and company with a tax incentive. The company plans to hire 25 people by the end of 2022.



COURTESY PHOTO

Saginaw Soup celebrates entrepreneurs

The Saginaw Soup is an entrepreneurial pitch competition in Saginaw County. The goals are to increase entrepreneurship in Saginaw and provide resources to participants.

The program works with entrepreneurs to develop their idea and/or small business to ultimately pitch the concept to the community to win additional support. The most recent Saginaw Soup Pitch Competition was held on Thursday, May 20, 2022 at CMURC in the SVRC Marketplace and four small businesses made presentations.

The winners were:

- 1st place: Self-love, Self-respect and Sisterhood (S3) - \$2,000
- 2nd place: Gibbs Music Studio - \$1,500
- 3rd place: Soet I.C.E. – Free weekend booth at SVRC Marketplace.

The event sponsors were Huntington



SAGINAW SOUP EVENT

Bank, Wildfire Credit Union, Bridgeport Charter Township and COPOCO Community Credit Union.

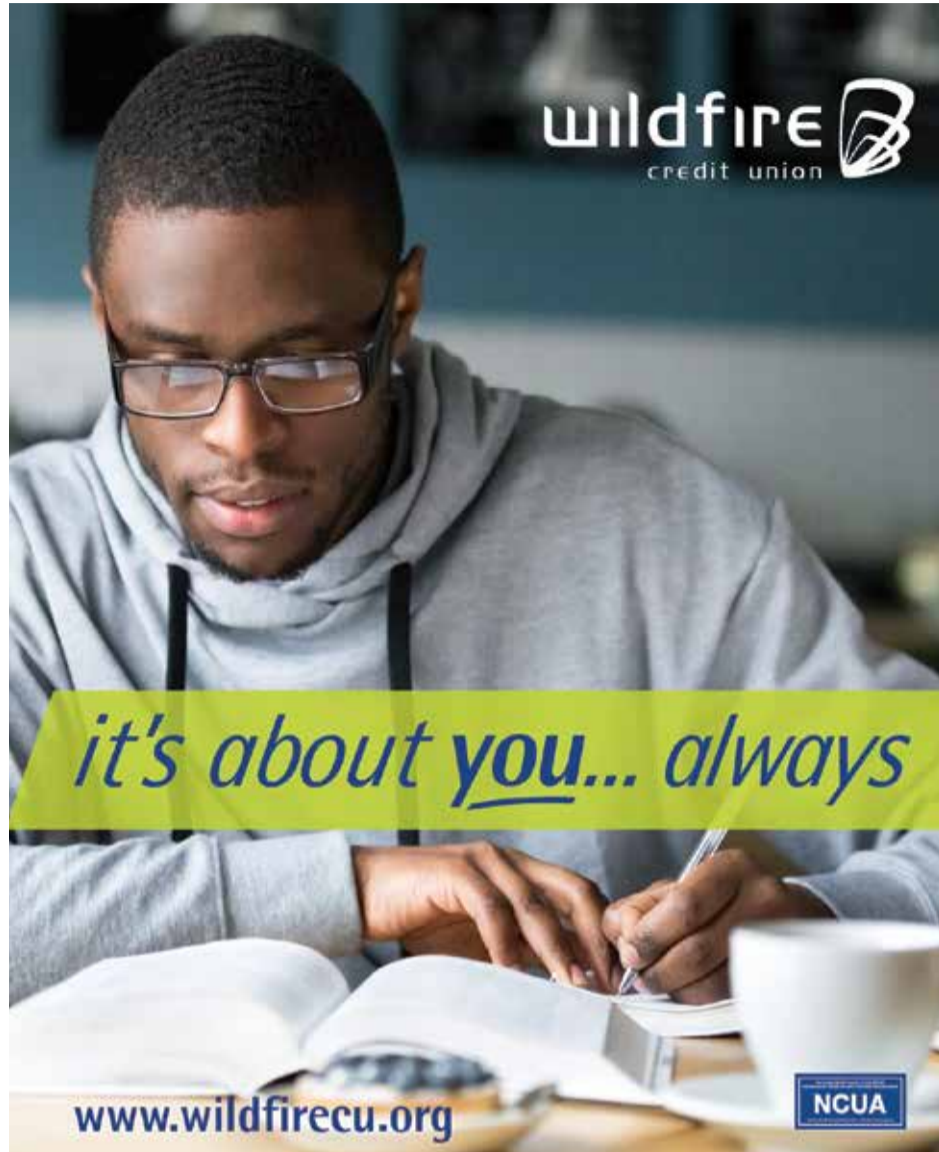
Saginaw Soup organizers include representatives from Saginaw Future Inc., the City of Saginaw, Central Michigan University Research Center (CMURC), Saginaw County Chamber of Commerce,

Small Business Development Center, Saginaw Downtown Development Authority, Bridgeport Downtown Development Authority and Saginaw Economic Development Corporation.

The next pitch competition will be in October 2022.


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+ CHURCH DIRECTORY

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989-755-7011



Bethlehem Temple Church of the Apostolic Faith
District Elder Curtis E. Johnson, Pastor
3521 Webber St
Saginaw, Michigan 48601
989-755-8381



Bread of Life Harvest Center
Senior Pastor Rodney J. McTaggart
3726 Fortune Blvd.
Saginaw, MI 48603
989-790-7933

C

Christ Disciples Baptist Church
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Pastor Genevieve Benson
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Saginaw, MI 48601
989-754-2444

Christ Fellowship Baptist Church
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Saginaw, MI 48601
989-754-4435
PastorD818@gmail.com



Christ Image Community Church
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Saginaw, MI 48638
(989) 759-9161
christimage.us

F



Faith Harvest Church
Bishop Ronald E. Chipp
1734 N. Mason
Saginaw, MI 48602
989-799-4200
faithharvestministry.org
office@faithharvestministry.org



Faith Ministries Church
Dr. Anthony Revis
3420 E Ashman St.
Midland, MI 48642
989-837-7777
faithministrieschurch.org

G



Glimpse Of Hope Ministries
Pastor Leslie D Lewis
2211 S. Outer Dr.
Saginaw Michigan 48601
989-755-9237
g.ministries@aol.com

Grace Chapel Church
Pastor James Nelson
2202 Janes Ave.
Saginaw, MI 48601
989-755-3212

Greater Williams Temple

608 E Remington St
Saginaw, MI 48601
989-755-5291

H



Holy Communion Gospel Center
Pastor Charlene Washington
1245 E. Genesee
Saginaw, MI 48607
989-752-3993

J



Jacob's Ladder
Bishop Dempsey Allen
1926 Fairfield Street
Saginaw, MI 48602
989-799-6601

L

Life in Christ Ministries
Pastor Dennis Cotton, Sr.
2915 S. Washington Road
Saginaw, MI 48601
989-401-4465
LifeInChristMinistries07@gmail.com

M

Messiah Missionary Baptist Church
Pastor Otis Washington
2615 Williamson Road
Saginaw, MI 48601
989-777-2636
Fax: 989-777-2640
messiahmbc@att.net
messiahmsg.org



Mt. Olive Baptist Church
Pastor Marvin T. Smith
1114 N. 6th Street
Saginaw, MI 48601
989-752-8064

N



New Beginnings Deliverance Ministry
Pastor Roy & Evelyn Baldwin
2609 E. Genesee
Saginaw, MI 48601
989-777-8272
Pastorbaldwin@charter.net

New Beginnings Life Changing Ministries

Pastor Otis Dickens
2312 S. Washington Ave.
Saginaw, MI 48601
989-755-3650



New Birth Missionary Baptist
Pastor Larry D. Camel
3121 Sheridan
Saginaw, Michigan
989-327-1755



New Covenant Christian Center
Pastor Ron Frierson
2395 S. Outer Drive
Saginaw, MI 48601
989-752-8485



New Hope Missionary Baptist Church
Rev. Dr. Willie F. Casey
1721 Tuscola Street
Saginaw, MI 48601
989-753-7600



New Life Baptist Ministries
Dr. Craig Tatum
1401 Janes Ave.
Saginaw, MI 48601
989-753-1151
newlifelcm.com

New Mt. Calvary Baptist Church

Pastor Alfred "AJ" Harris Jr.
3610 Russel St.
Saginaw, MI 48601
989-754-0801

P

Prince of Peace Baptist Church
Pastor Robert C. Corley Jr.
825 North 24th Street
Saginaw, MI 48601
989-754-2841

R



Resurrection Life Ministries Full Gospel Baptist Church
Pastor Carolyn L. Wilkins
2320 Sheridan Avenue
Saginaw, MI 48601
989-395-3142

S



Saginaw Valley Community Church
Pastor Richard Sayad
3660 Hermansau
Saginaw, MI 48603
989-752-4769



Saint Paul Baptist Church
Rev. Dr., Vincent D. McMillon
120 North 15 St.
Saginaw, MI. 48601
stpaul2@yahoo.com
Facebook: St Paul MBC Family Connection



Second Baptist Church
Pastor-Elect Marcelle T. Smith
1770 W. Youngs Ditch Rd.
Bay City, MI 48708
989-893-8631

T



Transforming Life Ministries
Pastor William Brown
523 Hayden
Saginaw, MI 48601
989-754-9573



True Vine Baptist Church
Pastor Paul E. Broaddus
2930 Janes Street
Saginaw, MI 48601
989-752-0751

U



United Missionary Baptist Church
Rev. Cedric Nickson
4290 Lamson Street
Saginaw, MI 48601
Church: 989-759-9411
Pastor 810.223.2987

V



Victorious Belivers Ministries Church
Pastor Chris V. Pryor
624 S. Outer Dr.
Saginaw, MI
989-755-7692

W



World Outreach Campus of Greater Coleman Temple Ministries
Supt. H.J. Coleman Jr.
2405 Bay Rd.
Saginaw, MI 48602
989-752-7957

Z



Zion Missionary Baptist Church
Pastor Rodrick Smith
721 Johnson
Saginaw, MI 48607
989-754-9621

+ FUNDRAISING GOODTIMES

Do you have the resources to start a nonprofit?

By MEL AND PEARL SHAW

“See a need and fill it.” That’s what many people use as their rationale when forming a new nonprofit. For instance, they may be frustrated about a lack of services, outraged about a specific public policy and its impact, or wanting to strengthen and expand the arts and the very definition of “who is an artist.” In almost all cases there is a driving passion to make a difference locally, regionally, or nationally. That’s all well and good, but is creating a new nonprofit the best way to fill the need?

We suggest that people take time to think through the many implications of starting a new nonprofit before acting. According to the Independent Sector, there are an estimated 1.8 million nonprofits in the United States. That’s a lot. And each requires bylaws, a board of directors, vision, volunteers, and structure and organization. Many also require staff, accounting and human resources services, technology, a building, communications, agreement on how to measure impact, and – very importantly – money. In sum, starting a nonprofit is akin to starting a new for-profit business. It is a lot of work: work that

brings feelings of joy when you see your vision come to life. We like joy, but are there better ways to serve your community than starting a nonprofit?

Nonprofits – just like private businesses – start and close all the time. Take time to understand the environment you are working in and become aware of your competitors. In fact, we recommend rethinking the very phrase “competitors” when you consider starting a nonprofit. Think about it this way: could you support the work of an existing nonprofit instead of starting a new one? What about taking your business plan to an existing nonprofit and asking if they would be willing to incubate it or integrate it into their work? Oh, did we say business plan? Yes, we did. If you are planning on a starting a nonprofit, you need to invest the time in thinking through how you will begin and sustain your operations. If you can’t dedicate the time to that, you need to ask yourself what you are willing to invest time and money in. Oh yes, we did say money. If you are starting a nonprofit, you need to be willing to invest your money in the venture: why should you ask others to invest if you won’t?



If you think our questions are harsh, read Jay Love’s article in Bloomberg, Should Hundreds Of New Nonprofits Be Created Each Year? It raises critical questions worthy of consideration if for no other reason than to anticipate objections to your new nonprofit. One of Love’s important issues is, “The majority of new nonprofits never even reach \$100,000 in annual revenue and may (be) unable to truly perform the mission intended.” We want you to be successful, and we want you to keep your eyes open. Take a look at the five steps to creating a nonprofit published by the National Council of Nonprofits, it’s a great place to start.



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Mel and Pearl Shaw are authors of four books on fundraising available on Amazon.com. For help growing your fundraising visit www.saadandshaw.com or call (901) 522-8727.

+ SPORTS



Darvin, Draymond and other NBA visions

DARVIN HAM

By MIKE THOMPSON

As we head for the NBA Finals. Golden State (San Fran) vs. Boston:

- Darvin Ham, new L.A. Lakers coach, and Draymond Green, heading for his sixth championship series with the Warriors, have more than Saginaw in common. They also share Second Street, now named for Pastor Roosevelt Austin. Dray grew up on Second and Carroll, while a home in Darv's family is a block away at Second and Carlisle.
- When I posted the Second Street geography on Facebook, someone remarked out of the blue that the pair "should invest in the neighborhood they grew up in." My fact-based analysis is, (1) The athletes and their loved ones will respond that they generally keep their good deeds behind the scenes and out of the spotlight, because they wish to protect privacy (covering a funeral cost, for example) and mainly to not be seen as self-centered self-promoters. (2) However, the same should-do-more sentiments have been aired not only by critical "haters," but by a number of Saginaw's respected elders.
- Both Green and Ham took uncommon paths. Draymond was a sub off

the bench in the beginning both at Michigan State and with the Warriors. Darvin didn't even hoop until his senior year at The High.

- We expect Draymond is going to wind up in a TV career of some sort, but don't sell Darvin short. When he was required to sub in the Milwaukee Bucks' top spot last winter, he did the between-periods sideline interview with authority. This certainly appeared like he had memorized in advance.

Speaking of sportscasters

- When a guy cans an important long jumper, ABC play-by-play guy Mike Breen opts for "bang!" Better than "butter!" from ESPN's Mark Jones, which seems to describe a smooth shooting style instead of the result. Marv Albert's "yes!" always appeared more fitting for a different sort of sport. Am liking Kenny the Jet's "pull!" during the highlights when Klay Thompson launches a three, like a hunter marksman practicing on clay pigeons. All-time fave, though, is for missed shots, when Skip Caray doing the Hawks in the old days would intone, "Nique a 15-footer shot it 14"
- What would be YOUR signature call

on the play-by-play? Mine might be, "Day tries a tray peaches!" Except that sounds more like golf. Maybe Eldrick Woods curving a 5-iron around a tree, and having it land a foot away from the flag, would say, "peaches!" But not Tiger trying some basketball.

- Howard Finger used to say on the old high school radio broadcasts, "It's up, it's in and it's good!"
- "Count that baby and a foul." The Pistons' George "Blah Blah" Blaha is recovering from heart surgery. He hopes to return to his 46th season with the Stones. Forty-six. For comparison's sake, Ernie Harwell had the Detroit Tigers for 42.
- Regardless of bang, butter, yes, pull, or peaches, announcers should stop with "great shot" when a long gun goes in but "bad shot selection" when a bomb misses. Say one or the other upon fingertip release.

Reform the rules

- To stop hour-long endings, take away most of the timeouts.
- Keep the shot clock, but get rid of the game clock by playing up to a set score wins, like 100 would be a good number.
- If someone misses a three, no offensive long rebounds allowed. The defense instantly gets the ball. There should be more risk-reward on three-pointers to reduce the overemphasis on bombing that is starting to ruin the game.
- Instead of having so many foul shots, put the offender in a hockey-style penalty box for one minute. The team that gets fouled has a 5-on-4 power play.
- Guys are starting to fake being injured, like in soccer. Issue penalties for diving.

(Your ideas? mwtsaginaw@yahoo.com.)

+ SPORTS

Tory Jackson, Mike Thomas in coaching shifts



TORY JACKSON

By MIKE THOMPSON

From one Saginawian to another, the coaching reins at one of the state's new emerging prep basketball powerhouses will change hands.

At Grand Blanc High, Tory Jackson (Buena Vista High, '06) takes the reins from Mike Thomas (Saginaw High, '01), who led Grand Blanc High to a Division I state crown in 2021 and a runner-up finish last March. Coach Thomas moves to East Kentwood High.

Grand Blanc is the affluent home of pro golf's former Buick Open at Warwick Hills. With changes in people movement, the high school now attracts some of the athletes who in the past would have performed for Flint's traditional big four -- Central, Northern, Northwestern and Southwestern. Guard R.J. Taylor will enter his senior year for the Bobcats as a two-time all-stater and a candidate for the an-

nual Mr. Basketball honor.

"Expectations are high," Jackson says. "I want to win championships, and also to help produce some great young men."

He missed the past two seasons, not because of COVID-19 but because of a dispute with administrators at Saginaw Township's Heritage High, who dismissed him in 2020 two months after they hired him, alleging he tried to recruit a player from the school where he previously coached, Bangor John Glenn in Bay County.

He doesn't dwell on the matter, but says he was not given a chance to explain his side. (For details, google search "noie tory notre.")

Tory helped lead Buena Vista to a pair of state crowns, racking up 2,518 career points, the most ever in Saginaw County and fifth-highest in state hoops history. He was Notre Dame's speedy starting point guard

for four years, good enough to qualify for some NBA tryouts. But at 5-foot-10, he realized the odds were highly against him in the pro game, where most guards are a half-foot taller.

"That's when I began to take a serious interest in coaching, in order to stay in touch with the sport that I love," he notes.

He was hired to coach his alma mater for the 2012-13 season, but little did he know that would be the finale for the BV Knights, due to financial troubles that led to the district's shutdown. Otherwise, he says, he still might be on the sidelines out along Holland Road.

The Grand Blanc opening came up suddenly, and the coveted post drew 19 applicants

"As a player and a coach, I'm impressed with what he's done," said Jerrod Dohm, Grand Blanc High's athletic director, in a Flint Journal/mlive interview. "The people

I've talked to, everyone has great things to say about him. I'm excited."

Dohm added, "One of the things that came across to us throughout the interview process is his energy and excitement and enthusiasm. Not just about basketball but about working with young men and developing young men on and off the court."

Tory will continue to own and operate Jackson Academy, his basketball and fitness program for young aspirants in the sport. Activities are based at the BV Community Center and at the Saginaw YMCA.

"A point guard is the team leader on the floor," he notes, "and that sort of experience is ideal for a coach."

Mike Thomas also was a point guard who excelled during Saginaw High's "Anthony Roberson era" near the turn of the millennium. He moved ahead to play four years at Albion College, scoring 1,389 career points, where he then served as an assistant coach.

He is departing Grand Blanc for East Kentwood High, 40 miles north of Kalamazoo, where he coached K'zoo Central to state titles in 2010 and 2011.

At The Michigan Banner, we attempted to reach Coach Thomas for more info but we have not been successful. East Kentwood slipped to a combined 10-26 record for the past two combined seasons, and so he will face a rebuilding challenge.



MIKE THOMAS

+ SPORTS



JESSICA PEATROSS

With success at Delta, Coach Peatross takes a step forward

By MIKE THOMPSON

After she helped revive women's basketball at Delta College, Jessica Peatross will aim to do the same at a four-year program.

She is the new head coach at Salem University in West Virginia, a small private school in the state's northern section that never has won even one-third of its games.

At Delta for the recent season, Coach Peatross guided the Pioneers to a conference crown and the regional finals, with a No. 20 national ranking, with a 21-8 record. Meanwhile, down in the Appalachians, Salem U. was 6-13.

"I'm a competitor. I enjoy a challenge. We turned things around at Delta, and we will do so again" at Salem, says Jessica, the daughter of Dr. Kelley Peatross, who

served during 2014-15 as Saginaw school superintendent and then on the Delta Board of Trustees.

Both of her parents were multi-sport athletes and her father, Loomis Peatross, was a long-time assistant at Lansing Everett High with local legend Johnny Jones, who coached both boys and girls for 32 years.

"I grew up with basketball, and I lived in the gym with my father and with those teams," says Jessica, who grew into a 5-foot-7 point guard and scored more than 1,000 career points at her home school, Holt High, where she graduated in 2010 with achievements that included Lansing-area Dream Team and All-Decade. She moved ahead to Chicago State University, where she also performed in golf, her second-favorite sport.

She achieved a 2016 masters degree in sports administration and marketing at Valparaiso University, where she launched her coaching as a graduate assistant.

Lansing Everett's most famous alumni is Earvin Johnson, and with her father's connections, Jessica has encountered the Magic Man a number of times. She shares his emphasis on working to become a versatile player with all the basic skills.

We might see her on the sidelines, or we might not. Unlike the majority of coaches nowadays, she mostly remains seated and out of the spotlight, similar to another point guard, Coach Dawn Staley of South Carolina's national Division I champs.

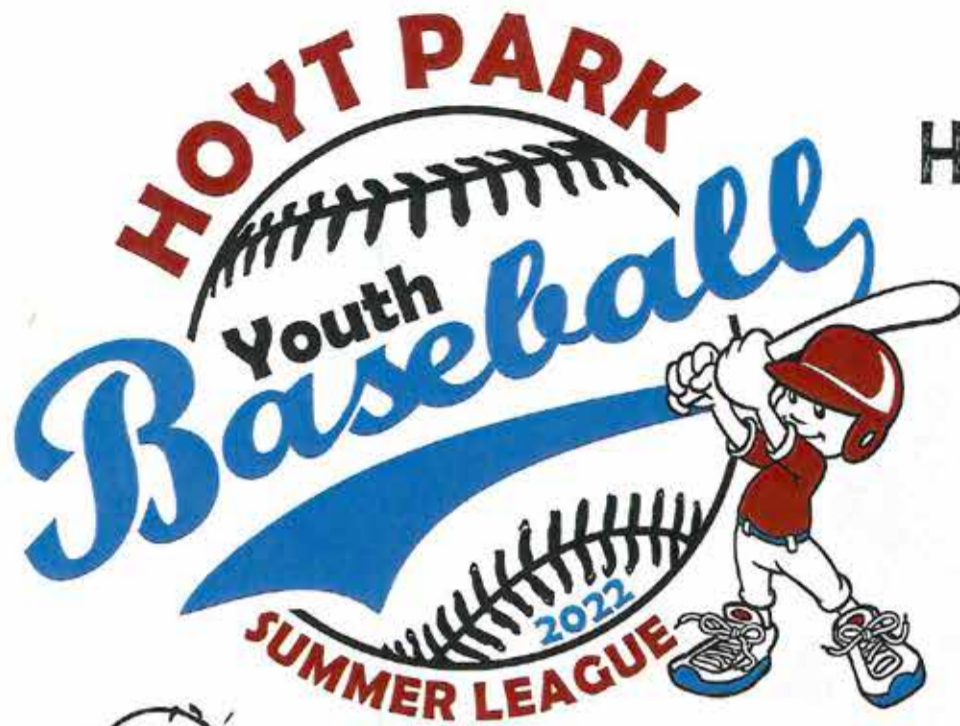
"I'll stand up when the team needs directions," she says, "but my dad always stayed calm, and I've inherited that from him."

The Salem women's program started in 2009 with three winless seasons during the first five years and never has recorded more than eight victories in a single campaign.

"It was not an easy decision" to depart Delta, she said, "but it's a big jump to an NCAA Division II school and I am a leader by nature."

Salem University was founded in 1988 by members of the Seventh Day Baptist Church. The school's athletic director, Alex Joseph, said: "Our Search Committee fielded unprecedented interest in our women's head basketball coaching position and we spoke to an impressive pool of candidates. However, through the process, it became clear that Coach Peatross is ready and has the passion, coaching background, drive and experience to lead our women's basketball program to continued success in the future."

Jessica added: "I'm excited and look forward to building relationships, as well as making connections with the community and supporters in the area. I'm ready to get to work impacting the lives of student-athletes both on and off the court."



Hey Batter Batter!

WHO:

All Saginaw County
BOYS & GIRLS

Age 5-6 (T-ball)

Age 7-8 (Coach Pitch)

Division teams:
10U & 12U

WHEN:

10 Game Season
July 5th - Aug 4, 2022
Tuesday & Thursday
Evenings

WHERE:

Hoyt Park
1574 S. Washington Ave
Saginaw, MI



REGISTRATION:

www.hoytparkyouthbaseball.com
to register and pay online.

Registration Deadline June 17, 2022

*League registration reserves a free spot in the
Sugar Beets Baseball/Softball Camp at Hoyt Park
June 14-15th (12-3 pm)

COST:

\$20 per player

* \$3 additional fee charged on registration site

NEED A TEAM?

T-Ball & Coach Pitch teams will be formed by
the League. Division Players needing a team
may sign up and will be placed on the waitlist.

All registered players & coaches
will receive a free Loons tickets at
the end of the Hoyt Season



Division Teams (10U & 12U)
require a team sponsor. Please
send \$300 sponsorship fee to:
Saginaw County Parks
111. S. Michigan LL 012
Saginaw, MI 48602.
Questions? 989-790-5283

Division players are still required to
register and pay online to be qualified
to play in the league.





PICS OF THE WEEK

Saginaw's annual Memorial Day Parade took place on Monday, May 30. The patriotic parade traveled along South Washington Avenue from Janes to the Saginaw County Veterans Memorial Plaza at Hoyt Park.



COURTESY PHOTOS

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imagine.

Whatever your dreams, whatever your goals, your professors and friends at SVSU will fly with you every step of the way.

Kevin Finley admits that hard work and persistence has helped him achieve many of his goals. *"In life, you need the support of others to become successful. SVSU has a strong community focus that I really appreciate. I signed up for many high-profile positions as an SVSU student — from working as a resident assistant and a compus tour guide to being an orientation leader. Through these experiences I learned how much I enjoyed helping other students become acclimated at SVSU." A 2017 SVSU grad, Kevin is now working as an accountant for The Dow Chemical Company.*



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